

DEPARTMENT OF THE ARMY

Fiscal Year (FY) 2019 Budget Estimates



**RESERVE PERSONNEL, ARMY
JUSTIFICATION BOOK
FEBRUARY 2018**

The estimated cost of this report or study for the Department of Defense is approximately \$138,000 for the 2018 Fiscal Year. This includes \$230 in expenses and \$138,000 in DoD labor.

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 FY 2019 President's Budget
 Exhibit M-1 FY 2019 President's Budget
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 (Dollars in Thousands)

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Reserve Personnel, Army		FY 2017 (Base + OCO)	FY 2018	FY 2018	FY 2018	FY 2018	S e c
			PB Request with CR Adj Base	Total PB Requests* with CR Adj Base	PB Request with CR Adj OCO	Total PB Requests+ with CR Adj OCO	
Reserve Component Training and Support							
2070A	10 Pay Group A Training (15 Days & Drills 24/48)	1,558,324	1,642,326	1,642,326			U
2070A	20 Pay Group B Training (Backfill For Active Duty)	41,418	42,649	42,649			U
2070A	30 Pay Group F Training (Recruits)	202,301	256,000	256,000			U
2070A	40 Pay Group P Training (Pipeline Recruits)	9,434	13,204	13,204			U
2070A	60 Mobilization Training		332	332			U
2070A	70 School Training	217,544	243,143	243,143			U
2070A	80 Special Training	321,466	264,269	264,269	24,942	24,942	U
2070A	90 Administration and Support	2,092,402	2,170,749	2,170,749			U
2070A	94 Thrift Savings Plan Matching Contributions		19,894	19,894			U
2070A	100 Education Benefits	5,516	32,688	32,688			-U
2070A	120 Health Profession Scholarship	58,537	63,577	63,577			U
2070A	130 Other Programs (Admin & Support)	37,028	55,797	55,797			U
2070A	CR1 Adj to Match Continuing Resolution		-310,493	-310,493	17,564	17,564	U
Total Budget Activity 01		4,543,970	4,804,628	4,804,628	24,942	24,942	
Total Budget Activity 20			-310,493	-310,493	17,564	17,564	
Total Direct - Reserve Personnel, Army		4,543,970	4,494,135	4,494,135	42,506	42,506	
Total Reserve Army Military Personnel Costs:		4,543,970	4,494,135	4,494,135	42,506	42,506	
Total Direct - Army Military Appropriations		4,543,970	4,494,135	4,494,135	42,506	42,506	
Grand Total Direct - Army Military Personnel Costs		4,543,970	4,494,135	4,494,135	42,506	42,506	

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* Includes June 29, 2017 requests.

+ Includes November 6, 2017 requests.

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	FY 2018 Emergency Requests** Emergency	FY 2018 Less Enacted		FY 2018 Remaining Req Emergency	FY 2018 Total PB Requests* with CR Adj Base + OCO + Emergency**	FY 2018 Less Enacted		FY 2018 Remaining Req with CR Adj Base + OCO + Emergency	S e c
		Div B P.L.115-96*** MDDE + Ship Repairs				Div B P.L.115-96*** MDDE + Ship Repairs			
Reserve Personnel, Army									
Reserve Component Training and Support									
2070A 10 Pay Group A Training (15 Days & Drills 24/48)					1,642,326			1,642,326	U
2070A 20 Pay Group B Training (Backfill For Active Duty)					42,649			42,649	U
2070A 30 Pay Group F Training (Recruits)					256,000			256,000	U
2070A 40 Pay Group P Training (Pipeline Recruits)					13,204			13,204	U
2070A 60 Mobilization Training					332			332	U
2070A 70 School Training					243,143			243,143	U
2070A 80 Special Training					289,211			289,211	U
2070A 90 Administration and Support					2,170,749			2,170,749	U
2070A 94 Thrift Savings Plan Matching Contributions					19,894			19,894	U
2070A 100 Education Benefits					32,688			32,688	U
2070A 120 Health Profession Scholarship					63,577			63,577	U
2070A 130 Other Programs (Admin & Support)					55,797			55,797	U
2070A CR1 Adj to Match Continuing Resolution					-292,929			-292,929	U
Total Budget Activity 01					4,829,570			4,829,570	
Total Budget Activity 20					-292,929			-292,929	
Total Direct - Reserve Personnel, Army					4,536,641			4,536,641	
Total Reserve Army Military Personnel Costs					4,536,641			4,536,641	
Total Direct - Army Military Appropriations					4,536,641			4,536,641	
Grand Total Direct - Army Military Personnel Costs					4,536,641			4,536,641	

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** Includes November 6 and November 21, 2017 requests.

*** Missile Defeat and Defense Enhancements, 2017.

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Reserve Personnel, Army

		FY 2019 Base	FY 2019 OCO	FY 2019 Total	S e c
		-----	-----	-----	-
Reserve Component Training and Support					
2070A	10 Pay Group A Training (15 Days & Drills 24/48)	1,624,216		1,624,216	U
2070A	20 Pay Group B Training (Backfill For Active Duty)	42,354		42,354	U
2070A	30 Pay Group F Training (Recruits)	227,561		227,561	U
2070A	40 Pay Group P Training (Pipeline Recruits)	9,658		9,658	U
2070A	60 Mobilization Training	1,121		1,121	U
2070A	70 School Training	252,317		252,317	U
2070A	80 Special Training	309,074	37,007	346,081	U
2070A	90 Administration and Support	2,309,323		2,309,323	U
2070A	94 Thrift Savings Plan Matching Contributions	35,494		35,494	U
2070A	100 Education Benefits	24,274		24,274	U
2070A	120 Health Profession Scholarship	64,225		64,225	U
2070A	130 Other Programs (Admin & Support)	56,330		56,330	U
2070A	CR1 Adj to Match Continuing Resolution				U
	Total Budget Activity 01	4,955,947	37,007	4,992,954	
	Total Budget Activity 20				
	Total Direct - Reserve Personnel, Army	4,955,947	37,007	4,992,954	
	Total Reserve Army Military Personnel Costs	4,955,947	37,007	4,992,954	
	Total Direct - Army Military Appropriations	4,955,947	37,007	4,992,954	
	Grand Total Direct - Army Military Personnel Costs	4,955,947	37,007	4,992,954	

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Reserve Personnel, Grand Total	FY 2017 (Base + OCO)	FY 2018	FY 2018	FY 2018	FY 2018	S e c
		PB Request with CR Adj Base	Total PB Requests* with CR Adj Base	PB Request with CR Adj OCO	Total PB Requests+ with CR Adj OCO	
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Grand Total Direct - Military Personnel	4,543,970	4,494,135	4,494,135	42,506	42,506	

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Reserve Personnel, Grand Total	FY 2018 Less Enacted			FY 2018 Total	FY 2018 Less Enacted		FY 2018 Remaining Req
	FY 2018 Emergency Requests** Emergency	Div B P.L.115-96*** MDDE + Ship Repairs	FY 2018 Remaining Req Emergency	PB Requests* with CR Adj Base + OCO + Emergency**	Div B P.L.115-96*** MDDE + Ship Repairs	with CR Adj Base + OCO + Emergency	S c
	-----	-----	-----	-----	-----	-----	-----
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20 Pay Group B Training (Backfill For Active Duty)				42,649			42,649
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60 Mobilization Training				332			332
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Total Budget Activity 01				4,829,570			4,829,570
Total Budget Activity 20				-292,929			-292,929
Total Direct - Reserve				4,536,641			4,536,641
Grand Total Direct - Reserve Personnel Costs				4,536,641			4,536,641
Grand Total Direct - Military Personnel				4,536,641			4,536,641

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Reserve Personnel, Grand Total

	FY 2019 Base	FY 2019 OCO	FY 2019 Total	S e c
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80 Special Training	309,074	37,007	346,081	
90 Administration and Support	2,309,323		2,309,323	
94 Thrift Savings Plan Matching Contributions	35,494		35,494	
100 Education Benefits	24,274		24,274	
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CR1 Adj to Match Continuing Resolution				
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Total Budget Activity 20				
Total Direct - Reserve	4,955,947	37,007	4,992,954	
Grand Total Direct - Reserve Personnel Costs	4,955,947	37,007	4,992,954	
Grand Total Direct - Military Personnel	4,955,947	37,007	4,992,954	

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	4,507,011	4,804,628	4,955,947
<i>FY 2018 CR Adjustment*</i>	-	-310,493	-
Total Direct Program	4,507,011	4,494,135	4,955,947
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	36,682	43,000	43,000
Total Reimbursable Program	36,682	43,000	43,000
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	4,543,693	4,847,628	4,998,947
<i>FY 2018 CR Adjustment*</i>		-310,493	
Total Baseline Program	4,543,693	4,537,135	4,998,947
<u>OCO SUPPLEMENTAL FUNDING - FY 2017 (P.L. 115-31)</u>			
Reserve Component Training and Support	36,959	0	0
Total OCO Funding	36,959	0	0
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	4,580,652	4,847,628	4,998,947
<i>FY 2018 CR Adjustment*</i>		-310,493	
Total Program Funding	4,580,652	4,537,135	4,998,947
<u>MEDICARE-RET CONTRIB. ARMY RESERVE</u>			
	376,452	438,133	386,853
<u>TOTAL ARMY RESERVE PERSONNEL PROGRAM COST</u>			
	4,957,104	4,975,268	5,385,800

* Reflects the FY 2018 President's Budget request with an undistributed adjustment to match the annualized Continuing Resolution funding level by appropriation.

**RESERVE PERSONNEL, ARMY
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(IN THOUSANDS OF DOLLARS)**

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM	4,507,011	4,804,628	4,955,947
REIMBURSABLE PROGRAM	36,682	43,000	43,000
OCO AND OTHER SUPPLEMENTAL FUNDING*	36,959	24,942	37,007
TOTAL RESERVE PERSONNEL, ARMY	4,580,652	4,872,570	5,035,954
MEDICARE-RET CONTRIB, ARMY RESERVE	376,452	438,133	386,853
TOTAL RESERVE PERSONNEL, ARMY PROGRAM COST	4,957,104	5,310,703	5,422,807
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION	1,131,670	873,057	1,825,930
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES	169,266	95,619	138,654
TOTAL MILITARY PERSONNEL, ARMY PROGRAM COST	1,300,936	968,676	1,964,584
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	6,258,040	6,279,379	7,387,391

* FY 2018 and FY 2019 reflects amounts requested in the FY 2018 OCO Request and FY 2019 OCO Request.
FY 2017 includes \$15,080 Base-to-OCO funding plus actual OCO execution of \$21,879.

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURES

RESERVE PERSONNEL, ARMY INTRODUCTION

INTRODUCTORY STATEMENT

America's Army Reserve is the dedicated federal reserve of the Army, providing operational capability and strategic depth to the Total Army and the Joint Force in support of the U.S. national security interests and Army Commitments worldwide.

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time Active Guard and Reserve (AGR) support and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Battle Assemblies), Annual Training, and Active Duty Training. Today's demand signal drives our requirement to have combat-ready units prepared to meet and quickly respond to any threat to the Nation. The Army Reserve's role is to generate combat ready units and Soldiers for the Army and Joint Warfighter that are trained, equipped and lethal to win our Nation's wars.

Hence, in accordance with Title 10 of the U.S. Code, the United States Army Reserve (USAR) "provides trained units and qualified personnel available for active duty in time of war or national emergency." The appropriation supports the National Military Strategy by providing trained, equipped and ready Soldiers and cohesive units to defend the nation and our national interests as an essential member of the Total Army and the Joint Forces.

The FY 2019 budget supports the Army's Title 10 functions by:

- (1) Funding the Army Reserve End Strength Objective (ESO) of 199,500 Soldiers
- (2) Resourcing 39 days of Army Reserve Training; 15 days statutory Annual Training (AT) and 24 days of Inactive Duty Training (IDT)
- (3) Funding Full Time support with AGRs
- (4) Resourcing the Operational Reserve

The Army Reserve represents a significant portion of the Army's critical military enabling capabilities, which include Aviation, Medical, Logistical, Transportation, Engineer, Civil Affairs, Legal, and Chemical units. As a result of Total Army Analysis (18-22 and 19-23) and a number of Army restructuring initiatives: Aviation Restructuring Initiative (ARI), Medical Restructuring Initiative (MRI); the Army Reserve realized significant programming changes for fiscal year's (FY) 2017 through 2018. In FY 2019 force structure changes will affect 244 Army Reserve units through activations, reorganizations, conversions and/or in-activation, resulting in a net increase of the Army Reserve Operating Force by 1,374 spaces. Although the FY 2019 Force Structure adjustments effected all branches, the major adjustments to Army Reserve Operating Force Structure was in 17 Chemical, 37 Engineer, 49 Medical, 73 Quartermaster, 10 Adjutant General, 10 Civil Affairs, 22 Military Police, and 26 Transportation units.

The persistent Overseas Contingency Operations (OCO) illustrates the relevance of the need for today's Army Reserve. In addition to operations in Southwest Asia, an increased presence in Europe, Army Reserve Soldiers continue to serve in more than 30 countries around the world. Over 400,000 Army Reserve Soldiers have served in more than 23,000 units and have been fighting side-by-side with their Active and National Guard counterparts since the attacks of September 11, 2001.

Other Budget Drivers

- The nominal cost percentages used to calculate payments to the military retired pay fund for AGRs is 30.4% and 24.7% for TPUs in FY 2019.
- The rate for subsistence (indexed to the annual changes in the US Department of Agriculture food plan) effective January 1 is 0.0 in FY 2017; 3.4% in FY 2018 and 3.4 % in FY 2019.
- Funding requirements include a basic pay increase of 2.1% in 2017, 2.4% in 2018 and 2.6% in 2019 effective January 1 each year.

NOTE: The FY 2018 rate is the current rate, not the FY 2018 PB rate.

RESERVE PERSONNEL, ARMY INTRODUCTION

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2019 Budget Review, the Department reduced the military personnel budget estimates by over \$460 million to moderate the loss of critical defense resources as a result of continued unexpended/unobligated balances annually. Of this total amount, the Army Reserve assumed \$31 million in anticipated savings in the RPA appropriation. Similar to the methodology used by the General Accountability Office (GAO), the reductions were based on an assessment of the average unexpended balances over the FY 2012 through FY 2016 period after excluding the Temporary Early Retirement Authority (TERA) payments that may continue to disburse for up to 5 years. The unexpended balances were further adjusted to remove available OCO funding to recognize the wide variance that can occur within the military personnel accounts during the year of execution due to operational turbulence. To ensure that the reductions are specifically implemented to realize real savings and reduce future unexpended balances rather than driving programmatic reductions, the Army Reserve will continue to identify specific programs/line items and the root causes for significant unexpended balances in each year, and then develop specific actions to reduce unexpended balances.

**RESERVE PERSONNEL, ARMY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers, Leaders, and Units to meet America's requirements at home and abroad.

Description of Activity: The Army Reserve Personnel, Army appropriation provides resources necessary to provide trained units and qualified personnel in national emergencies and at such other times as national security requirements dictate. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed by the Active components to achieve planned mobilization.

Performance Measures:

	FY 2017	FY 2018	FY 2019
	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
Average Strength	197,768	199,544	195,080
End Strength	194,318	199,000	199,500
Authorized End Strength	199,000	*199,500	

*This level is authorized in the FY 2018 National Defense Authorization Act, Public Law No: 115-91.

The measure of success of the goal to "Provide trained, equipped, and ready Soldiers, leaders, and units to meet America's requirements at home and abroad" is to maintain strength equal to or plus/minus 2% of our congressionally mandated End-Strength Objective (ESO). The Army Reserve ESO is 199,500 and the 2% Department of Army Variance resulting in an operating window between 195,510 and 203,490.

There are a number of factors that contribute to the Army Reserve End Strength (ES). These factors include recruiting, reenlistment, transfers, and attrition. While success in these factors does not guarantee that the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY 2017 through FY 2019 goals for these factors are as follows:

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
Goal for Accessions	29,675	29,157	31,045
Goal for Reenlistments	12,907	13,751	14,416
Attrition Rate	15.1%	16.2%	16.2%

SECTION 3
SUMMARY TABLES

**RESERVE PERSONNEL, ARMY
SUMMARY OF PERSONNEL**

	<u>Drills</u>	<u>Days</u>	<u>FY 2017</u>			<u>FY 2018</u>		<u>FY 2019</u>	
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	30,903	31,342	31,062	31,796	32,207	33,137	33,580
Enlisted	48	15	137,238	136,345	134,137	138,495	136,354	133,502	135,268
Subtotal			168,141	167,687	165,199	170,291	168,561	166,639	168,848
Pay Group F									
Enlisted		110	5,029	5,657	6,146	4,406	6,536	4,762	6,204
Pay Group P									
Enlisted	36		6,239	5,608	4,003	6,031	4,916	4,844	4,397
Subtotal			179,409	178,952	175,348	180,728	180,013	176,245	179,449
IMA									
Pay Group B									
Officer	48	13	2,045	2,101	2,112	2,134	2,086	2,108	2,965
Enlisted	48	13	639	660	688	646	640	677	700
Subtotal			2,684	2,761	2,800	2,780	2,726	2,785	3,665
Drill/Indiv Tng			182,093	181,713	178,148	183,508	182,739	179,030	183,114
AGR (Full-time)									
Officer			4,399	4,389	4,399	4,324	4,310	4,474	4,352
Enlisted			11,903	11,662	11,771	11,908	11,951	11,576	12,034
Subtotal			16,302	16,051	16,170	16,232	16,261	16,050	16,386
SELRES									
Officer			37,347	37,832	37,573	38,254	38,603	39,719	40,897
Enlisted			161,048	159,932	156,745	161,486	160,397	155,361	158,603
Subtotal			198,395	197,764	194,318	199,740	199,000	195,080	199,500
IRR									
Officer			9,306	9,395	9,483	9,489	9,495	9,391	9,287
Enlisted			89,614	90,466	91,317	91,376	91,435	90,434	89,433
Subtotal			98,920	99,861	100,800	100,865	100,930	99,825	98,720

**RESERVE PERSONNEL, ARMY
RESERVE COMPONENT TOURS ON ACTIVE DUTY - STRENGTH BY GRADE**

	<u>FY 2017</u>			<u>FY 2018</u>		<u>FY 2019</u>	
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officer							
Commissioned Officers							
O8 MAJ GENERAL	0	0	0	0	0	0	0
O7 BG GENERAL	0	0	0	0	0	0	0
O6 COLONEL	274	285	286	269	268	290	283
O5 LT COLONEL	1,065	1,017	1,018	1,047	1,043	1,037	1,008
O4 MAJOR	1,195	1,235	1,238	1,175	1,171	1,261	1,225
O3 CAPTAIN	948	1,006	1,009	932	929	1,026	998
O2 1ST LIEUTENANT	185	117	118	182	181	120	116
O1 2ND LIEUTENANT	3	1	1	3	3	1	1
Total Commissioned Officers	3,670	3,661	3,670	3,608	3,595	3,735	3,631
Warrant Officers							
W5 WARRANT OFF (W-5)	53	48	48	52	52	49	48
W4 WARRANT OFF (W-4)	165	178	178	162	162	181	176
W3 WARRANT OFF (W-3)	295	308	309	290	289	312	305
W2 WARRANT OFF (W-2)	213	188	188	209	209	191	186
W1 WARRANT OFF (W-1)	3	6	6	3	3	6	6
Total Warrant Officers	729	728	729	716	715	739	721
Total Officer	4,399	4,389	4,399	4,324	4,310	4,474	4,352
Enlisted							
Enlisted Personnel							
E9 SERGEANT MAJOR	168	164	165	168	169	162	169
E8 1ST SGT/MASTER SGT	1,396	1,414	1,427	1,396	1,402	1,403	1,459
E7 PLATOON SGT/SFC	4,992	4,936	4,983	4,995	5,012	4,899	5,095
E6 STAFF SGT	2,809	2,720	2,746	2,810	2,820	2,700	2,807
E5 SERGEANT	2,064	1,961	1,979	2,065	2,072	1,946	2,023
E4 CPL/SPECIALIST	466	461	465	466	468	460	475
E3 PRIVATE 1ST CLASS	4	2	2	4	4	2	2
E2 PRIVATE E2	0	0	0	0	0	0	0
E1 PRIVATE E1	4	4	4	4	4	4	4
Total Enlisted Personnel	11,903	11,662	11,771	11,908	11,951	11,576	12,034
Total Personnel on Active Duty	16,302	16,051	16,170	16,232	16,261	16,050	16,386

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

ACTUAL FY 2017

	Pay Group A			Pay Group F	Pay Group P	Total	Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	30,903	137,238	168,141	5,029	6,239	179,409	2,045	639	2,684	4,399	11,903	16,302	198,395
OCT	30,923	136,698	167,621	5,241	6,270	179,132	2,066	645	2,711	4,391	11,840	16,231	198,074
NOV	30,994	136,695	167,689	5,216	5,859	178,764	2,068	646	2,714	4,396	11,733	16,129	197,607
DEC	31,249	137,592	168,841	4,467	6,438	179,746	2,090	646	2,736	4,403	11,697	16,100	198,582
JAN	31,213	137,598	168,811	5,438	5,882	180,131	2,093	646	2,739	4,418	11,700	16,118	198,988
FEB	31,247	137,427	168,674	5,762	5,815	180,251	2,109	654	2,763	4,411	11,640	16,051	199,065
MAR	31,419	137,195	168,614	5,858	5,734	180,206	2,120	665	2,785	4,401	11,602	16,003	198,994
APR	31,409	136,607	168,016	5,568	6,113	179,697	2,118	668	2,786	4,396	11,563	15,959	198,442
MAY	31,784	135,649	167,433	5,647	6,067	179,147	2,117	668	2,785	4,401	11,572	15,973	197,905
JUN	31,690	135,249	166,939	6,193	5,183	178,315	2,117	668	2,785	4,369	11,562	15,931	197,031
JUL	31,699	134,784	166,483	6,713	4,512	177,708	2,113	673	2,786	4,365	11,586	15,951	196,445
AUG	31,497	134,960	166,457	6,194	4,308	176,959	2,123	684	2,807	4,375	11,622	15,997	195,763
SEP	31,062	134,137	165,199	6,146	4,003	175,348	2,112	688	2,800	4,399	11,771	16,170	194,318
Average	31,342	136,345	167,687	5,657	5,608	178,952	2,101	660	2,761	4,389	11,662	16,051	197,764

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
ACTUAL FY 2017**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<hr/> 212	<hr/> 26	<hr/> 238	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

ESTIMATE FY 2018

	Pay Group A			Pay Group F	Pay Group P	Total	Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	31,955	137,405	169,360	5,836	4,736	179,932	2,155	652	2,807	4,310	11,951	16,261	199,000
OCT	31,419	138,772	170,191	5,423	4,801	180,415	2,133	645	2,778	4,338	12,000	16,338	199,531
NOV	31,472	138,986	170,458	5,031	5,082	180,571	2,112	639	2,751	4,330	11,955	16,285	199,607
DEC	31,524	139,119	170,643	4,601	5,459	180,703	2,091	633	2,724	4,323	11,918	16,241	199,668
JAN	31,577	139,173	170,750	4,177	5,880	180,807	2,070	627	2,697	4,319	11,890	16,209	199,713
FEB	31,630	139,147	170,777	3,806	6,298	180,881	2,091	633	2,724	4,317	11,871	16,188	199,793
MAR	31,683	139,042	170,725	3,531	6,661	180,917	2,112	639	2,751	4,317	11,860	16,177	199,845
APR	31,736	138,856	170,592	3,399	6,920	180,911	2,133	645	2,778	4,320	11,857	16,177	199,866
MAY	31,904	138,590	170,494	3,456	7,025	180,975	2,154	651	2,805	4,324	11,863	16,187	199,967
JUN	32,030	138,245	170,275	3,745	6,927	180,947	2,176	658	2,834	4,331	11,878	16,209	199,990
JUL	32,172	137,819	169,991	4,313	6,576	180,880	2,198	665	2,863	4,340	11,901	16,241	199,984
AUG	32,331	137,314	169,645	5,205	5,922	180,772	2,220	672	2,892	4,351	11,933	16,284	199,948
SEP	32,207	136,354	168,561	6,536	4,916	180,013	2,086	640	2,726	4,310	11,951	16,261	199,000
Average	31,796	138,495	170,291	4,406	6,031	180,728	2,134	646	2,780	4,324	11,908	16,232	199,740

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
ESTIMATE FY 2018**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<hr/> 212	<hr/> 26	<hr/> 238	

**RESERVE PERSONNEL, ARMY
STRENGTH BY MONTH**

ESTIMATE FY 2019

	Pay Group A			Pay Group F	Pay Group P	Total	Pay Group B IMA			AGR			Total Selected
	Officer	Enlisted	Total	IADT	IDT	Drill	Officer	Enlisted	Total	Officer	Enlisted	Total	Reserve
PYSEP	32,207	136,354	168,561	6,536	4,916	180,013	2,086	640	2,726	4,310	11,951	16,261	199,000
OCT	32,393	133,304	165,697	5,613	3,777	175,087	2,116	691	2,807	4,422	11,613	16,035	193,929
NOV	32,465	133,491	165,956	5,166	3,963	175,085	2,095	684	2,779	4,444	11,570	16,014	193,878
DEC	32,597	133,717	166,314	4,016	4,764	175,094	2,074	677	2,751	4,448	11,538	15,986	193,831
JAN	32,726	133,788	166,514	4,278	4,524	175,316	2,053	670	2,723	4,454	11,515	15,969	194,008
FEB	32,894	133,779	166,673	4,048	4,929	175,650	2,032	663	2,695	4,463	11,503	15,966	194,311
MAR	33,131	133,472	166,603	3,743	5,754	176,100	2,012	656	2,668	4,473	11,501	15,974	194,742
APR	33,318	133,149	166,467	3,524	6,245	176,236	2,032	663	2,695	4,486	11,509	15,995	194,926
MAY	33,574	133,162	166,736	3,482	6,477	176,695	2,052	670	2,722	4,506	11,528	16,034	195,451
JUN	33,734	132,999	166,733	5,109	5,231	177,073	2,073	677	2,750	4,518	11,557	16,075	195,898
JUL	33,867	133,103	166,970	6,057	4,409	177,436	2,094	684	2,778	4,537	11,596	16,133	196,347
AUG	34,006	133,751	167,757	6,090	3,970	177,817	2,115	691	2,806	4,559	11,645	16,204	196,827
SEP	33,580	135,268	168,848	6,204	4,397	179,449	2,965	700	3,665	4,352	12,034	16,386	199,500
Average	33,137	133,502	166,639	4,762	4,844	176,245	2,108	677	2,785	4,474	11,576	16,050	195,080

**RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD
ESTIMATE FY 2019**

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	<u>Primary Mission Being Performed</u>
84	10	94	1. Combat Support
96	14	110	2. Combat Service Support
32	2	34	3. HQ Staff
<u>212</u>	<u>26</u>	<u>238</u>	

**RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

OFFICER

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
Beginning Strength	37,347	38,420	38,603
Gains:			
Males (NPS)	537	566	715
Females (NPS)	159	168	212
Civilian Life	221	234	295
Active Component	74	78	98
Enlisted Commissioning Program	525	554	699
Pay Group B (IMA)	288	150	1,190
Other Reserve Status/Component	2,174	2,293	2,893
All Other	1,107	1,168	1,474
Full-time Active Duty	261	256	300
Total Gains	<u>5,346</u>	<u>5,467</u>	<u>7,876</u>
Losses:			
Civilian Life	366	380	396
Active Component	130	135	140
Retired Reserves	1,076	1,116	1,163
Pay Group B (IMA)	221	219	311
Other Reserve Status/Component	1,016	1,053	1,098
All Other	2,050	2,125	2,216
Full-time Active Duty	261	256	258
Total Losses	<u>5,120</u>	<u>5,284</u>	<u>5,582</u>
Accounting Adjustment	0	847	0
End Strength	37,573	38,603	40,897

**RESERVE PERSONNEL, ARMY
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH**

ENLISTED

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
Beginning Strength	161,048	160,580	160,397
Gains:			
Males (NPS)	8,935	10,762	9,936
Females (NPS)	2,654	3,197	2,951
Civilian Life	2,751	3,313	3,059
Active Component	2,338	2,816	2,600
Pay Group B (IMA)	100	36	112
Other Reserve Status/Component	4,940	5,950	5,493
All Other	1,429	1,726	1,593
Full-time Active Duty	652	796	884
Total Gains	<u>23,799</u>	<u>28,596</u>	<u>26,628</u>
Losses:			
Expiration of Selected Reserve Service	7,090	7,263	7,168
Active Component	55	56	55
To Officer Status	845	866	855
Retired Reserves	1,115	1,145	1,130
Pay Group B (IMA)	51	48	52
Other Reserve Status/Component	2,291	2,348	2,316
All Other	15,871	16,257	16,045
Full-time Active Duty (AGR)	784	796	801
Total Losses	<u>28,102</u>	<u>28,779</u>	<u>28,422</u>
Accounting Adjustment	0	3,835	0
End Strength	156,745	160,397	158,603

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP A									
Active Duty Training	118,465	280,068	398,533	141,955	313,328	455,283	140,122	279,533	419,655
Inactive Duty Training	327,676	683,674	1,011,350	348,221	669,498	1,017,719	353,934	680,752	1,034,686
Unit Training Assemblies	313,200	681,314	994,514	335,530	657,404	992,934	341,751	669,831	1,011,582
Flight Training	2,971	0	2,971	3,776	913	4,689	2,717	884	3,601
Training Preparation	9,638	0	9,638	7,001	7,583	14,584	7,465	6,594	14,059
Military Funeral Honors	1,867	2,360	4,227	1,914	3,598	5,512	2,001	3,443	5,444
Clothing	751	913	1,664	1,280	39,805	41,085	1,356	42,979	44,335
Subsistence of Enlisted Personnel	0	61,996	61,996	0	48,195	48,195	0	45,992	45,992
Travel	34,401	50,380	84,781	35,627	44,417	80,044	34,191	45,357	79,548
TOTAL DIRECT OBLIGATIONS	481,293	1,077,031	1,558,324	527,083	1,115,243	1,642,326	529,603	1,094,613	1,624,216
PAY GROUP B									
Active Duty Training	9,252	1,520	10,772	9,429	1,388	10,817	9,842	1,476	11,318
Inactive Duty Training	21,472	3,793	25,265	23,046	3,893	26,939	24,067	3,998	28,065
Travel	4,358	1,023	5,381	3,974	919	4,893	2,160	811	2,971
TOTAL DIRECT OBLIGATIONS	35,082	6,336	41,418	36,449	6,200	42,649	36,069	6,285	42,354
PAY GROUP F									
Active Duty Training	0	185,803	185,803	0	218,452	218,452	0	191,931	191,931
Clothing	0	10,757	10,757	0	26,667	26,667	0	25,509	25,509
Subsistence of Enlisted Personnel	0	453	453	0	340	340	0	340	340
Travel	0	5,288	5,288	0	10,541	10,541	0	9,781	9,781
TOTAL DIRECT OBLIGATIONS	0	202,301	202,301	0	256,000	256,000	0	227,561	227,561

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
PAY GROUP P									
Inactive Duty Training	0	9,434	9,434	0	13,204	13,204	0	9,658	9,658
TOTAL DIRECT OBLIGATIONS	0	9,434	9,434	0	13,204	13,204	0	9,658	9,658
MOBILIZATION TRAINING									
Muster/Screening	0	0	0	332	0	332	407	14	421
Readiness Training	0	0	0	0	0	0	0	700	700
TOTAL DIRECT OBLIGATIONS	0	0	0	332	0	332	407	714	1,121
SCHOOL TRAINING									
Career Development Training	39,511	26,510	66,021	46,536	45,842	92,378	52,329	61,972	114,301
Initial Skill Acquisition Training	17,704	51,543	69,247	11,664	57,093	68,757	10,496	47,550	58,046
Officer Candidate/Training School	0	13,663	13,663	0	10,191	10,191	0	7,335	7,335
Refresher and Proficiency Training	26,938	41,507	68,445	26,809	41,088	67,897	22,768	47,116	69,884
Undergraduate Pilot/Navigator Training	168	0	168	3,920	0	3,920	2,751	0	2,751
TOTAL DIRECT OBLIGATIONS	84,321	133,223	217,544	88,929	154,214	243,143	88,344	163,973	252,317
SPECIAL TRAINING									
Competitive Events	166	625	791	59	182	241	54	164	218
Command/Staff Supervision	22,100	17,562	39,662	10,550	3,619	14,169	9,734	4,647	14,381
Exercises	6,405	8,878	15,283	19,496	30,848	50,344	33,052	59,672	92,724
Management Support	46,083	44,673	90,756	11,871	11,500	23,371	16,988	15,307	32,295
Operational Training	68,616	99,798	168,414	70,374	96,747	167,121	64,145	95,489	159,634
Recruiting/Retention	2,369	4,191	6,560	940	6,681	7,621	918	7,548	8,466
Military Funeral Honors	0	0	0	782	620	1,402	767	589	1,356
TOTAL DIRECT OBLIGATIONS	145,739	175,727	321,466	114,072	150,197	264,269	125,658	183,416	309,074

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
ADMINISTRATION AND SUPPORT									
Full Time Pay and Allowances	688,941	1,108,797	1,797,738	687,303	1,170,569	1,857,872	732,907	1,209,316	1,942,223
Clothing	0	5,491	5,491	55	4,359	4,414	56	5,928	5,984
COLA	4,746	15,992	20,738	3,760	7,860	11,620	3,950	8,064	12,014
Travel	25,260	48,528	73,788	16,932	41,813	58,745	17,237	48,595	65,832
Death Gratuities	0	0	0	200	400	600	200	400	600
Disability and Hospitalization Benefits	236	2,886	3,122	2,417	10,457	12,874	2,748	11,257	14,005
Servicemembers Group Life Ins	0	9,275	9,275	0	0	0	0	0	0
Reserve Incentive Programs	71,089	111,161	182,250	66,573	150,110	216,683	85,819	161,236	247,055
Continuation Pay	0	0	0	2,746	5,195	7,941	7,474	14,136	21,610
TOTAL DIRECT OBLIGATIONS	790,272	1,302,130	2,092,402	779,986	1,390,763	2,170,749	850,391	1,458,932	2,309,323
THRIFT SAVINGS PLAN CONTRIBUTIONS									
Thrift Savings Plan Contributions	0	0	0	7,629	12,265	19,894	13,385	22,109	35,494
TOTAL DIRECT OBLIGATIONS	0	0	0	7,629	12,265	19,894	13,385	22,109	35,494
EDUCATION BENEFITS									
Basic Benefit	0	0	0	0	23,729	23,729	399	16,261	16,660
Kicker Program	0	5,516	5,516	0	8,959	8,959	0	7,614	7,614
TOTAL DIRECT OBLIGATIONS	0	5,516	5,516	0	32,688	32,688	399	23,875	24,274
BRANCH OFFICER BASIC COURSE-RESERVE COMPONENTS									
Active Duty Training	28,946	0	28,946	46,386	0	46,386	47,220	0	47,220
Uniform Allowance	0	0	0	810	0	810	700	0	700
Travel	4,743	0	4,743	5,080	0	5,080	5,011	0	5,011
TOTAL DIRECT OBLIGATIONS	33,689	0	33,689	52,276	0	52,276	52,931	0	52,931

**RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	36,641	0	36,641	35,862	0	35,862	36,324	0	36,324
Uniform Allowance	0	0	0	175	0	175	176	0	176
Active Duty Training	0	0	0	19,978	0	19,978	20,162	0	20,162
Travel	15,796	0	15,796	0	0	0	0	0	0
Critical Skill Accession Bonus	6,100	0	6,100	7,100	0	7,100	7,100	0	7,100
TOTAL DIRECT OBLIGATIONS	58,537	0	58,537	63,115	0	63,115	63,762	0	63,762
MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)									
Stipend	0	0	0	395	0	395	398	0	398
Active Duty Training	0	0	0	67	0	67	65	0	65
TOTAL DIRECT OBLIGATIONS	0	0	0	462	0	462	463	0	463
CHAPLAIN CANDIDATE PROGRAM									
Active Duty Training	3,133	0	3,133	2,769	0	2,769	3,085	0	3,085
Uniform Allowance	0	0	0	36	0	36	42	0	42
Travel	206	0	206	716	0	716	272	0	272
TOTAL DIRECT OBLIGATIONS	3,339	0	3,339	3,521	0	3,521	3,399	0	3,399
TOTAL DIRECT PROGRAM	1,632,272	2,911,698	4,543,970	1,673,854	3,130,774	4,804,628	1,764,811	3,191,136	4,955,947
FY 2018 CR Adjustment*						(310,493)			
Revised FY 2018 Direct Program						4,494,135			

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2018 President's Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY 2018 in FY 2019 Pres. Budget
Pay Group A							
PG A, Pay and Allowances, Annual Training	455,283	0	455,283	0	455,283	0	455,283
PG A, IDT Pay & Allow, Unit Training Assemblies	992,934	0	992,934	0	992,934	0	992,934
PG A, IDT Pay & Allow, Military Funeral Honors	5,512	0	5,512	0	5,512	0	5,512
PG A, IDT Pay & Allow, Additional Drill Assemblies	19,273	0	19,273	0	19,273	0	19,273
PG A, Individual Clothing and Uniforms	41,085	0	41,085	0	41,085	0	41,085
PG A, Subsistence of Enlisted Personnel	48,195	0	48,195	0	48,195	0	48,195
PG A, Travel, Annual Training	80,044	0	80,044	0	80,044	0	80,044
Total Direct Obligation	1,642,326	0	1,642,326	0	1,642,326	0	1,642,326
Pay Group B							
PG B, Pay and Allowances, Annual Training	10,817	0	10,817	0	10,817	0	10,817
PG B, Pay and Allowances, Inactive Duty Training	26,939	0	26,939	0	26,939	0	26,939
PG B, Travel, Annual Training	4,893	0	4,893	0	4,893	0	4,893
Total Direct Obligation	42,649	0	42,649	0	42,649	0	42,649
Pay Group F							
PG F, Pay and Allowances, Annual Training	218,452	0	218,452	0	218,452	0	218,452
PG F, Individual Clothing and Uniforms	26,667	0	26,667	0	26,667	0	26,667
PG F, Subsistence of Enlisted Personnel	340	0	340	0	340	0	340
PG F, Travel, Annual Training	10,541	0	10,541	0	10,541	0	10,541
Total Direct Obligation	256,000	0	256,000	0	256,000	0	256,000
Pay Group P							
PG P, Pay and Allowances, Inactive Duty Training	13,204	0	13,204	0	13,204	0	13,204
Total Direct Obligation	13,204	0	13,204	0	13,204	0	13,204
Mobilization Training							
Mobilization, IRR Soldier Readiness Processing	332	0	332	0	332	0	332
Total Direct Obligation	332	0	332	0	332	0	332

RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 2018 President's <u>Budget</u>	Congres -sional <u>Action</u>	Appropri- <u>ation</u>	Internal Realign/ <u>Reprogram</u>	<u>Subtotal</u>	Proposed DD 1415 <u>Actions</u>	FY 2018 in FY 2019 Pres. <u>Budget</u>
School Training							
Schools, Leader Development Training	92,378	0	92,378	0	92,378	0	92,378
Schools, Initial Skill Acquisition Training	68,757	0	68,757	0	68,757	0	68,757
Schools, Officer Candidate School (OCS)	10,191	0	10,191	0	10,191	0	10,191
Schools, Refresher and Proficiency Training	67,897	0	67,897	0	67,897	0	67,897
Schools, Undergraduate Pilot Training	3,920	0	3,920	0	3,920	0	3,920
Total Direct Obligation	243,143	0	243,143	0	243,143	0	243,143
Special Training							
Special, Competitive Events	241	0	241	0	241	0	241
Special, Command and Staff Supervision	14,169	0	14,169	0	14,169	0	14,169
Special, Exercises	50,344	0	50,344	0	50,344	0	50,344
Special, Management Support	23,371	0	23,371	0	23,371	0	23,371
Special, Operational Training	167,121	0	167,121	0	167,121	0	167,121
Special, Recruiting	3,691	0	3,691	0	3,691	0	3,691
Special, Retention	3,930	0	3,930	0	3,930	0	3,930
Special Training, Military Burial Honors	1,402	0	1,402	0	1,402	0	1,402
Total Direct Obligation	264,269	0	264,269	0	264,269	0	264,269
Administration and Support							
AGR, Full Time Pay and Allowances	1,857,872	0	1,857,872	0	1,857,872	0	1,857,872
AGR, Clothing	4,414	0	4,414	0	4,414	0	4,414
AGR, COLA	11,620	0	11,620	0	11,620	0	11,620
AGR, Travel, Permanent Change of Station (PCS)	58,745	0	58,745	0	58,745	0	58,745
DEATH GRATUITIES	600	0	600	0	600	0	600
Disability and Hospitalization Benefits	12,874	0	12,874	0	12,874	0	12,874
HEALTH PROFESSIONS INCENTIVES (HPI)	62,664	0	62,664	0	62,664	0	62,664
Reserve Incentive Program	154,019	0	154,019	0	154,019	0	154,019
Continuation Pay	7,941	0	7,941	0	7,941	0	7,941
Total Direct Obligation	2,170,749	0	2,170,749	0	2,170,749	0	2,170,749
Education Benefits							
Education Benefits, Basic Benefit	23,729	0	23,729	0	23,729	0	23,729
Education Benefits, Kicker Program	8,959	0	8,959	0	8,959	0	8,959
Total Direct Obligation	32,688	0	32,688	0	32,688	0	32,688

**RESERVE PERSONNEL, ARMY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)**

	FY 2018 President's Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Subtotal	Proposed DD 1415 Actions	FY 2018 in FY 2019 Pres. Budget
Thrift Savings Plan							
Thrift Savings Plan Contribution	19,894	0	19,894	0	19,894	0	19,894
Total Direct Obligation	19,894	0	19,894	0	19,894	0	19,894
Health Professions Scholarship Program							
HP, Monthly Stipend	36,257	0	36,257	0	36,257	0	36,257
HP, Individual Clothing and Uniform Allowances	175	0	175	0	175	0	175
HP, Pay and Allowances, Active Duty for Training	20,045	0	20,045	0	20,045	0	20,045
HP, Accession Bonus	7,100	0	7,100	0	7,100	0	7,100
Total Direct Obligation	63,577	0	63,577	0	63,577	0	63,577
Branch Officers Leadership Course							
BOBC, Pay and Allowances, Active Duty for Training	46,386	0	46,386	0	46,386	0	46,386
BOBC, Individual Clothing and Uniform Allowances	810	0	810	0	810	0	810
BOBC, Travel, Active Duty for Training	5,080	0	5,080	0	5,080	0	5,080
Total Direct Obligation	52,276	0	52,276	0	52,276	0	52,276
Chaplain Candidate Program							
CCP, Pay and Allowances, Active Duty for Training	2,769	0	2,769	0	2,769	0	2,769
CCP, Individual Clothing and Uniform Allowances	36	0	36	0	36	0	36
CCP, Travel, Active Duty for Training	716	0	716	0	716	0	716
Total Direct Obligation	3,521	0	3,521	0	3,521	0	3,521
Total Direct Program	4,804,628	0	4,804,628	0	4,804,628	0	4,804,628
FY 2018 CR Adjustment*							-310,493
Revised Total							4,494,134

**Reflects the FY 2018 President's Budget request with an undistributed adjustment to match the annualized Continuing Resolution funding level by appropriation.*

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	339,035	77,300	380,253	85,937	378,263	93,431
Enlisted	711,395	162,198	748,721	169,211	715,412	176,707
Subtotal	<u>1,050,430</u>	<u>239,498</u>	<u>1,128,974</u>	<u>255,148</u>	<u>1,093,675</u>	<u>270,138</u>
Pay Group B						
Officer	24,737	5,640	25,257	5,708	26,004	6,423
Enlisted	4,571	1,042	4,093	925	4,137	1,022
Subtotal	<u>29,308</u>	<u>6,682</u>	<u>29,350</u>	<u>6,633</u>	<u>30,141</u>	<u>7,445</u>
Pay Group F						
Enlisted	124,294	28,339	163,580	36,969	142,660	35,237
Pay Group P						
Enlisted	7,684	1,752	10,735	2,426	7,745	1,913
Mobilization Training						
Officer	0	0	270	61	393	97
Enlisted	0	0	0	0	154	38
Subtotal	<u>0</u>	<u>0</u>	<u>270</u>	<u>61</u>	<u>547</u>	<u>135</u>
School Training						
Officer	42,008	9,578	46,053	10,408	47,764	11,798
Enlisted	62,013	14,139	72,570	16,401	81,182	20,052
Subtotal	<u>104,021</u>	<u>23,717</u>	<u>118,623</u>	<u>26,809</u>	<u>128,946</u>	<u>31,850</u>
Special Training						
Officer	69,960	15,951	67,588	15,275	67,923	16,777
Enlisted	78,250	17,841	75,860	17,144	91,213	22,530
Subtotal	<u>148,210</u>	<u>33,792</u>	<u>143,448</u>	<u>32,419</u>	<u>159,136</u>	<u>39,307</u>
Administration and Support						
Officer	395,298	114,241	432,239	123,188	492,859	149,829
Enlisted	572,817	165,544	668,961	190,654	725,500	220,552
Subtotal	<u>968,115</u>	<u>279,785</u>	<u>1,101,200</u>	<u>313,842</u>	<u>1,218,359</u>	<u>370,381</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COST
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Other						
Branch Officers Leadership Course	20,360	4,642	28,464	6,433	29,745	7,347
Chaplain Candidate Program	1,737	396	1,747	395	1,903	470
Subtotal	<u>22,097</u>	<u>5,038</u>	<u>30,211</u>	<u>6,828</u>	<u>31,648</u>	<u>7,817</u>
Total Direct Program						
Officer	893,135	227,748	981,871	247,405	1,044,854	286,172
Enlisted	1,561,024	390,855	1,744,520	433,730	1,768,003	478,051
Total	<u>2,454,159</u>	<u>618,603</u>	<u>2,726,391</u>	<u>681,135</u>	<u>2,812,857</u>	<u>764,223</u>
Reimbursable						
Officer	21,255	4,846	26,230	5,928	24,000	5,928
Enlisted	0	0	514	116	469	116
Total	<u>21,255</u>	<u>4,846</u>	<u>26,744</u>	<u>6,044</u>	<u>24,469</u>	<u>6,044</u>
Total Program						
Officer	914,390	232,594	1,008,101	253,333	1,068,854	292,100
Enlisted	1,561,024	390,855	1,745,034	433,846	1,768,472	478,167
Total	<u>2,475,414</u>	<u>623,449</u>	<u>2,753,135</u>	<u>687,179</u>	<u>2,837,326</u>	<u>770,267</u>

The retired pay accrual percentages are as follows:

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
FULL TIME MEMBERS	28.90	28.50	30.40
PART TIME MEMBERS	22.80	22.60	24.70

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
Pay Group A			
Officer	20,259	17,949	18,388
Enlisted	84,400	59,872	59,072
Subtotal	<u>104,659</u>	<u>77,821</u>	<u>77,460</u>
Pay Group B			
Officer	1,415	1,202	1,285
Enlisted	139	210	234
Subtotal	<u>1,554</u>	<u>1,412</u>	<u>1,519</u>
Pay Group F			
Enlisted	33,168	15,261	14,290
Mobilization Training			
Officer	0	0	0
Enlisted	0	0	81
Subtotal	<u>0</u>	<u>0</u>	<u>81</u>
School Training			
Officer	13,454	10,737	10,568
Enlisted	27,399	19,165	21,561
Subtotal	<u>40,853</u>	<u>29,902</u>	<u>32,129</u>
Special Training			
Officer	20,085	10,731	13,308
Enlisted	33,976	19,300	22,668
Subtotal	<u>54,061</u>	<u>30,031</u>	<u>35,976</u>
Administration and Support			
Officer	114,434	111,585	124,767
Enlisted	248,747	246,456	282,927
Subtotal	<u>363,181</u>	<u>358,041</u>	<u>407,694</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
Other			
Health Professions Scholarship Program	0	3,483	3,442
Medical Financial Assistance Program	0	13	9
Branch Officers Leadership Course	4,911	9,277	8,591
Chaplain Candidate Program	130	532	612
Subtotal	<u>5,041</u>	<u>13,305</u>	<u>12,654</u>
Total Direct Program			
Officer	174,688	165,509	180,970
Enlisted	427,829	360,264	400,833
Total	<u>602,517</u>	<u>525,773</u>	<u>581,803</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
Pay Group A			
Officer	34,401	35,627	34,191
Enlisted	50,380	44,417	45,357
Subtotal	<u>84,781</u>	<u>80,044</u>	<u>79,548</u>
Pay Group B			
Officer	4,358	3,974	2,160
Enlisted	1,023	919	811
Subtotal	<u>5,381</u>	<u>4,893</u>	<u>2,971</u>
Pay Group F			
Enlisted	5,288	10,541	9,781
Mobilization Training			
Officer	0	0	0
Enlisted	0	0	429
Subtotal	<u>0</u>	<u>0</u>	<u>429</u>
School Training			
Officer	16,906	19,627	17,294
Enlisted	24,839	41,742	38,181
Subtotal	<u>41,745</u>	<u>61,369</u>	<u>55,475</u>
Special Training			
Officer	24,831	17,530	24,926
Enlisted	27,962	28,213	35,986
Subtotal	<u>52,793</u>	<u>45,743</u>	<u>60,912</u>
Administration and Support			
Officer	25,260	16,932	17,237
Enlisted	48,528	41,813	48,595
Subtotal	<u>73,788</u>	<u>58,745</u>	<u>65,832</u>

**RESERVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
Other			
Health Professions Scholarship Program	15,796	0	0
Branch Officers Leadership Course	4,743	5,080	5,011
Chaplain Candidate Program	206	716	272
Subtotal	<u>20,745</u>	<u>5,796</u>	<u>5,283</u>
Total Direct Program			
Officer	132,475	99,486	103,479
Enlisted	163,765	167,645	190,820
Total	<u>296,240</u>	<u>267,131</u>	<u>294,299</u>
Reimbursable			
Officer	1,503	4,913	4,913
Enlisted	0	96	96
Total	<u>1,503</u>	<u>5,009</u>	<u>5,009</u>
Total Program			
Officer	133,978	104,399	108,392
Enlisted	163,765	167,741	190,916
Total	<u>297,743</u>	<u>272,140</u>	<u>299,308</u>

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Pay Group A						
Officer	3,575	0	3,745	0	3,248	0
Enlisted	0	61,996	0	48,195	0	45,992
Subtotal	<u>3,575</u>	<u>61,996</u>	<u>3,745</u>	<u>48,195</u>	<u>3,248</u>	<u>45,992</u>
Pay Group B						
Officer	269	0	198	0	197	0
Enlisted	176	0	74	0	81	0
Subtotal	<u>445</u>	<u>0</u>	<u>272</u>	<u>0</u>	<u>278</u>	<u>0</u>
Pay Group F						
Enlisted	0	453	0	340	0	340
Mobilization Training						
Officer	0	0	0	0	0	0
Enlisted	0	0	0	0	30	0
Subtotal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>30</u>	<u>0</u>
School Training						
Officer	2,375	0	1,869	0	1,728	0
Enlisted	4,831	0	3,916	0	4,391	0
Subtotal	<u>7,206</u>	<u>0</u>	<u>5,785</u>	<u>0</u>	<u>6,119</u>	<u>0</u>
Special Training						
Officer	6,991	0	2,683	0	2,685	0
Enlisted	6,294	0	8,393	0	11,056	0
Subtotal	<u>13,285</u>	<u>0</u>	<u>11,076</u>	<u>0</u>	<u>13,741</u>	<u>0</u>
Administration and Support						
Officer	16,119	0	13,846	0	13,196	0
Enlisted	60,447	0	54,485	0	55,916	0
Subtotal	<u>76,566</u>	<u>0</u>	<u>68,331</u>	<u>0</u>	<u>69,112</u>	<u>0</u>

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTENCE (BAS) AND SUBSISTENCE IN KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
Other						
Health Professions Scholarship Program	0	0	674	0	650	0
Medical Financial Assistance Program	0	0	2	0	2	0
Branch Officers Leadership Course	2,545	0	1,738	0	1,537	0
Chaplain Candidate Program	39	0	92	0	100	0
Subtotal	<u>2,584</u>	<u>0</u>	<u>2,506</u>	<u>0</u>	<u>2,289</u>	<u>0</u>
Total Direct Program						
Officer	31,913	0	24,847	0	23,343	0
Enlisted	71,748	62,449	66,868	48,535	71,474	46,332
Total	<u>103,661</u>	<u>62,449</u>	<u>91,715</u>	<u>48,535</u>	<u>94,817</u>	<u>46,332</u>
Reimbursable						
Officer	11,060	0	10,890	0	10,890	0
Enlisted	0	0	214	0	214	0
Subtotal	<u>11,060</u>	<u>0</u>	<u>11,104</u>	<u>0</u>	<u>11,104</u>	<u>0</u>
Total Program						
Officer	42,973	0	35,737	0	34,233	0
Enlisted	71,748	62,449	67,082	48,535	71,688	46,332
Total	<u>114,721</u>	<u>62,449</u>	<u>102,819</u>	<u>48,535</u>	<u>105,921</u>	<u>46,332</u>

**RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program		4,804,628
Increases Pricing:		
Basic Pay	65,612	
Thrifty Savings Plan	519	
Basic Allowance for Housing	15,325	
Basic Allowance for Subsistence	3,155	
Bonus Pay	716	
Other Pay	5,508	
Retired Pay Accrual	63,007	
Travel Pay	5,048	
Stipend	653	
Subsistence Pay	1,660	
Initial Clothing Uniform Allowance	474	
Replacement Clothing	78	
Cost of Living Allowance	454	
Total Increases Pricing		162,209
Increases Program:		
Basic Allowance for Housing	42,207	
Basic Pay	526,498	
Thrifty Savings Plan	15,008	
Retired Pay Accrual	168,377	
Basic Allowance for Subsistence	1,370	
FICA	48,675	
Basic Allowance for Subsistence	5	
Travel Pay	45,874	
Replacement Clothing	1,491	
Initial Clothing Uniform Allowance	23,228	
Total Increases Program		872,733
Total Increases		1,034,942
Decreases Pricing:		
Total Decreases Pricing		0
Decreases Program:		
Travel Pay	(14,882)	
Basic Pay	(16,648)	
FICA	(1,006)	
Basic Allowance for Housing	(10,387)	
Other Pay	(819,251)	
Retired Pay Accrual	(358)	
Subsistence Pay	(5,775)	
Basic Allowance for Subsistence	(2,499)	
Initial Clothing Uniform Allowance	(127)	

**RESERVE PERSONNEL, ARMY
 SCHEDULE OF INCREASES AND DECREASES - SUMMARY
 (IN THOUSANDS OF DOLLARS)**

	Bonus	(128)	
	Bonus Pay	(9,002)	
	Cost of Living Allowance	(484)	
	Retiremnt Pay	(2,888)	
	Stipend	(188)	
Total Decreases Program			(883,623)
Total Decreases			(883,623)
FY 2019 Direct Program			4,955,947

SECTION 4

DETAIL OF MILITARY PERSONNEL ENTITLEMENTS

**RESERVE PERSONNEL, ARMY
PAY GROUP A
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
1,558,324	1,642,326	1,624,216

PART I - PURPOSE AND SCOPE

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPUs) in the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, Retired Pay Accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides for the collective training of the most capable, combat ready, and lethal federal reserve force in the history of the nation.

Pay Group A decreases \$18.1 million in FY 2019. Funding supports additional individual and collective training for Soldiers and units in the Sustainable Readiness (SR) with SR retaining the five year progressive readiness cycle for the Reserve Component. Units will achieve higher readiness by aligning training priorities and funding with the SR cycles: Available, Prepare 4, Prepare 3, Prepare 2 and 1. The Available cycle is the immediate cycle of Soldiers and ready units that are available to support Combatant Commander Operational Plan (COCOM OPLAN) requirements in the event of execution of any contingency plans. These units, upon completion of prescribed training, will be part of the available and trained force pool for a specified Fiscal Year. Readiness will be achieved by the execution of rigorous training events such as Warrior Exercises (WAREX) and Combat Support Training Exercises (CSTX) that provide the level of training necessary for Soldiers/ Units to meet COCOM OPLAN readiness requirements each year.

Annual Training (AT) – Funding provides pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by U.S.C., Title 10, § 10147. The minimum period of statutory Annual Training, in an active duty status, is 14 days, exclusive of travel, during each year. This fund authorizes additional AT days, not to exceed a total of 29 AT days, for Soldiers and units to support the progressive readiness cycle and CCMD OPLAN requirements as needed.

Inactive Duty Training (IDT) – Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by TPU members. As specified in Title 10, U.S.C., § 10147, unit members shall not exceed forty-eight (48) Unit Training Assemblies (UTAs) annually, commonly known as "weekend drills". To supplement this training, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Drill Assemblies improve readiness by providing individuals and units with the required training to attain and maintain designated readiness levels.

Additional Training Assemblies (ATAs) – Funding provides ATAs for units, components of units, and individuals to conduct additional wartime or assigned mission training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) – RMAs supports the ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTPs) – AFTPs authorizes primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

Military Funeral Honors – Military Funeral Honors status supports the preparation for and performance of military funeral honors. The ceremonial paying of respect is a final demonstration of the country's gratitude to those who, in times of war and peace, have faithfully defended our Nation. The military funeral honors ceremony consists of, at a minimum, the folding and presentation of the American flag and the sounding of Taps by a detail of two uniformed members of the Military Services.

**RESERVE PERSONNEL, ARMY
PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			1,642,326
Increases Pricing:			
	Basic Pay	26,126	
	Basic Allowance for Housing	2,257	
	Basic Allowance for Subsistence	116	
	Other Pay	414	
	Travel Pay	1,621	
	Subsistence Pay	1,648	
	Initial Clothing Uniform Allowance	454	
	Retired Pay Accrual	22,850	
Total Increases Pricing			55,486
Increases Program:			
	Basic Pay	186,919	
	Retired Pay Accrual	56,981	
	FICA	17,648	
	Initial Clothing Uniform Allowance	23,223	
Total Increases Program			284,771
Total Increases			340,257
Decreases Program:			
	Subsistence Pay	(5,740)	
	Other Pay	(303,889)	
	Basic Allowance for Housing	(5,795)	
	Basic Allowance for Subsistence	(380)	
	Travel Pay	(1,894)	
Total Decreases Program			(317,698)
Total Decreases			(317,698)
Accounting Adjustment			(40,669)
FY 2019 Direct Program			1,624,216

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These requested funds provide the pay and allowances of personnel attending Annual Training (AT). The average strength accommodates the increases and decreases to the end strength throughout the year. The dollar rate is an annual rate, which includes base pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and the Federal Insurance Contribution Act (FICA). In FY 2019, AT funding decreased by \$35.6 million for paid participants which includes a 2.6% pay raise to support Sustainable Readiness.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	31,342			31,796			33,137		
Participation Rate	76			88			81		
Paid Participants	23,961	4,944	118,465	28,121	5,048	141,955	26,976	5,194	140,122
Enlisted									
Average Strength	136,345			138,495			133,502		
Participation Rate	69			74			67		
Paid Participants	93,481	2,996	280,068	102,436	3,059	313,328	88,806	3,148	279,533
Total	117,442		398,533	130,557		455,283	115,782		419,655

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Pay and Allowances, Inactive Duty Training (IDT): These requested funds provide pay and allowances of personnel attending IDT; to include Battle Assemblies (BAs), Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs) for key personnel, and Additional Flight Training Assemblies (AFTAs) for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. The dollar rate is an annual rate, which includes Base Pay, Retired Pay Accrual (RPA), and FICA. FY 2019 funding increases to support IDT travel.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	31,342			31,796			33,137		
Participation Rate	70			72			68		
Paid Participants	21,792	14,372	313,200	22,866	14,674	335,530	22,633	15,100	341,751
Enlisted									
Average Strength	136,345			138,495			133,502		
Participation Rate	65			61			62		
Paid Participants	89,107	7,646	681,314	84,217	7,806	657,404	83,384	8,033	669,831
Total	110,899		994,514	107,083		992,934	106,017		1,011,582

Military Funeral Honors: These funds are required to provide for the pay and allowances of personnel who volunteer to perform funeral honors duty. 85% of missions consist of a two member team and 15% of the missions consist of a nine member team. The dollar rate is an annual rate that includes Base Pay, Retired Pay Accrual, and FICA. In FY 2017 and beyond, the Department of Veterans Affairs projected fewer missions; however, the Army Reserve performs additional missions from other services (after right of first refusal), exceeding projections. In FY 2019, there is a small downtrend in mission requirements (other services will be responsible for more tasks), resulting in an \$68 thousand decrease in program funding.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,127	597	1,867	3,138	610	1,914	3,190	627	2,001
Enlisted	11,346	208	2,360	16,920	213	3,598	15,755	219	3,443
Total	14,473		4,227	20,058		5,512	18,945		5,444

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Additional Drill Assemblies

Additional Training Assemblies (ATAs):

Funding provides ATAs for units, components of units, and individuals to accomplish additional required training. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual. Funding supports Sustainable Readiness and Objective-T initiatives.

Readiness Management Assemblies (RMAs): RMAs are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual. The increase from FY 2018 to FY 2019 supports an increase of training days to improve Sustainable Readiness and Objective-T initiatives.

Additional Flight Training Periods (AFTPs): AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member. The increase from FY 2017 to FY 2018 supports an increase of training days to improve Sustainable Readiness and Objective-T initiatives. In FY 2019 funding reflect the impact of the Aviation Restructure Initiative (ARI).

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Flight Training Assemblies									
Officer	318	9,343	2,971	396	9,535	3,776	277	9,809	2,717
Enlisted	571	0	0	384	2,378	913	361	2,449	884
Subtotal	889		2,971	780		4,689	638		3,601
Additional Training Assemblies									
Officer	2,209	2,725	6,019	986	2,783	2,744	730	2,862	2,089
Enlisted	0	0	0	946	3,367	3,185	908	3,461	3,143
Subtotal	2,209		6,019	1,932		5,929	1,638		5,232
Readiness Management Assemblies									
Officer	1,508	2,400	3,619	1,737	2,451	4,257	2,132	2,522	5,376
Enlisted	0	0	0	2,872	1,531	4,398	2,190	1,576	3,451
Subtotal	1,508		3,619	4,609		8,655	4,322		8,827

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total Pay and Allowances, Inactive Duty Training (IDT)	186,766	1,011,350	197,670	1,027,719	192,182	1,034,686

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or Active Duty for Training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The following price and program changes from FY 2017 to FY 2018 include: 1) clothing bag price increase due to inflation and 2) clothing bag update to provide the Army's new Physical Fitness Uniform (APFU) and the Operational Camouflage Pattern (OCP) uniform. Our clothing budget supports the Army Reserve's accelerated Fielding Plan for the APFU and the OCP through FY 2020. In FY 2019 an increase of \$3.2 million is due to inflation and new policy requiring athletic shoes to be included in clothing bag upon initial entry into the armed forces.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial									
Officer	1,878	400	751	3,200	400	1,280	3,390	400	1,356
Enlisted	0	0	0	8,210	1,925	15,805	22,056	1,949	42,979
Subtotal	1,878		751	11,410		17,085	25,446		44,335
Additional									
Enlisted	2,609	350	913	67,190	357	24,000	0	0	0
TOTAL	4,487		1,664	78,600		41,085	25,446		44,335

Subsistence of Enlisted Personnel: Funds provide subsistence to enlisted personnel while on Annual Training (average 15 days / person) and Inactive Duty Training (average 24 days / person).

While on Annual Training, enlisted personnel are provided Subsistence-In-Kind (SIK) in unit dining facilities. Field Rations are the Basic Daily Food Allowance as determined by the DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to feed those personnel. The Annual Training subsistence rates are shown in a daily rate equivalent. FY 2019 subsistence funding reflects a price decrease due program shrinkage.

	<u>ACTUAL FY 2017</u>				<u>ESTIMATE FY 2018</u>				<u>ESTIMATE FY 2019</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training												
Field Rations	49,950	2,740,583	3	8,991	127,206	1,851,167	12	22,897	111,528	1,738,417	12	20,075
Operational Rations	8,199	77,333	76	5,903	0	0	0	0	0	0	0	0
Subtotal	58,149			14,894	127,206			22,897	111,528			20,075
Inactive Duty Training												
Field Rations	48,056	1,153,333	41	47,102	87,840	2,026,250	12	25,298	89,990	2,095,250	12	25,917
Total	106,205			61,996	215,046			48,195	201,518			45,992

PB-30X JUSTIFICATION OF FUNDS REQUESTED

**RESERVE PERSONNEL, ARMY
PAY GROUP A
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These requested funds provide travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means of travel. Commercial contract transportation transports units that do not have the necessary organic capability to transport themselves; buses and trains are normally used. Military airlift and/or chartered flights provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip. Ready Force X model increases man-days execution and at the same time increases efficiencies by decreasing individual travel, a more expensive alternative, replacing it with group travel a more economical alternative. This measure decreases the FY 2019 requested budget by \$.5 million compared with FY 2018.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	34,230	1,005	34,401	34,763	1,025	35,627	32,893	1,039	34,191
Enlisted	83,273	605	50,380	71,893	618	44,417	72,485	626	45,357
Total	117,503		84,781	106,656		80,044	105,378		79,548

**RESERVE PERSONNEL, ARMY
PAY GROUP B
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
41,418	42,649	42,354

PART I - PURPOSE AND SCOPE

Program costs include pay and allowances, FICA, Retired Pay Accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program.

The program provides pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to mobilization. To ensure the readiness of the IMA Program, Soldiers are provided both Annual Training days and Inactive Duty Training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reserve Soldiers will be able to serve effectively as soon as they report to their mobilization stations. Upon mobilization, IMA personnel can also be assigned to Active Component units required to deploy to a theater of operations. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution and Allowances (MOBTDA) approved by the Department of the Army, G-3/5/7.

In FY 2019, program funding decrease of \$295 thousand is due to travel efficiencies in Pay Group B.

Annual Training (AT) – A normal period of Active Duty for Training consists of 13 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional Annual Training to participate in exercises and overseas training.

Inactive Duty Training (IDT) – Inactive Duty Training consists of any authorized training, instruction or duty (other than Active Duty for Training) performed by members of Pay Group B. IMAs are authorized to attend up to a maximum of forty-eight (48) training assemblies per year.

**RESERVE PERSONNEL, ARMY
PAY GROUP B
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			42,649
Increases Pricing:			
	Basic Pay	705	
	Basic Allowance for Housing	41	
	Basic Allowance for Subsistence	9	
	Other Pay	2	
	Travel Pay	88	
	Retired Pay Accrual	616	
Total Increases Pricing			1,461
Increases Program:			
	Basic Pay	5,664	
	Basic Allowance for Housing	66	
	Retired Pay Accrual	1,704	
	FICA	528	
Total Increases Program			7,962
Total Increases			9,423
Decreases Program:			
	Basic Allowance for Subsistence	(3)	
	Travel Pay	(2,128)	
	Other Pay	(7,587)	
Total Decreases Program			(9,718)
Total Decreases			(9,718)
FY 2019 Direct Program			42,354

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. The dollar rate is an annual rate which includes Base Pay, Retired Pay Accrual (RPA), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and FICA. FY 2018 to FY 2019 funding increase due to inflation and increase in paid participants.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,101			2,134			2,108		
Participation Rate	77			75			77		
Paid Participants	1,608	5,754	9,252	1,605	5,875	9,429	1,629	6,042	9,842
Enlisted									
Average Strength	660			646			677		
Participation Rate	69			63			62		
Paid Participants	454	3,348	1,520	406	3,419	1,388	420	3,514	1,476
Total	2,062		10,772	2,011		10,817	2,049		11,318

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending IDT to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. The dollar rate is an annual rate which includes Base Pay, Retired Pay Accrual, and FICA. In FY 2019 funding increase \$1.2 million is due to inflation and the increase in officer paid participants.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer									
Average Strength	2,101			2,134			2,108		
Participation Rate	74			77			79		
Paid Participants	1,557	13,791	21,472	1,636	14,087	23,046	1,661	14,489	24,067
Enlisted									
Average Strength	660			646			677		
Participation Rate	56			58			55		
Paid Participants	371	10,224	3,793	372	10,465	3,893	372	10,747	3,998
Total	1,928		25,265	2,008		26,939	2,033		28,065

**RESERVE PERSONNEL, ARMY
PAY GROUP B
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Annual Training: These funds provide transportation costs and per diem allowances for personnel attending Annual Training. In FY 2019 program funding decrease by \$2 million due to a re-alignment to support increase in basic pay.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,767	2,466	4,358	1,580	2,515	3,974	847	2,550	2,160
Enlisted	1,767	579	1,023	1,555	591	919	1,354	599	811
Total	3,534		5,381	3,135		4,893	2,201		2,971

Reimbursable Program:

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
778	1,721	1,721

**RESERVE PERSONNEL, ARMY
PAY GROUP F
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
202,301	256,000	227,561

PART I - PURPOSE AND SCOPE

This program provides for the pay and allowances, clothing, travel, and retired pay accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training as part of individual readiness requirement in order to deploy.

The regular training program consists of a ten-week Basic Combat Training (BCT) phase immediately followed by an Advanced Initial Training (AIT) phase of variable lengths (average 141 days combined).

The alternate training program (known as the split training option) provides the same training as the regular training program, but the BCT and AIT phases are not consecutive. Upon completion of BCT, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills easily adapted to military service. The training is tailored to the individual and normally includes the basic military skills and specific MOS skills required to ensure graduates are fully qualified.

This program supports the Army Reserve end strength of 199,500 for FY 2019.

**RESERVE PERSONNEL, ARMY
PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			256,000
Increases Pricing:			
	Basic Pay	3,927	
	Other Pay	528	
	Travel Pay	190	
	Subsistence Pay	12	
	Basic Allowance for Housing	443	
	Retired Pay Accrual	3,435	
Total Increases Pricing			8,535
Increases Program:			
	Basic Pay	25,732	
	Retired Pay Accrual	7,933	
	FICA	2,457	
Total Increases Program			36,122
Total Increases			44,657
Decreases Program:			
	Other Pay	(69,058)	
	Basic Allowance for Housing	(2,387)	
	Travel Pay	(1,616)	
	Subsistence Pay	(35)	
Total Decreases Program			(73,096)
Total Decreases			(73,096)
FY 2019 Direct Program			227,561

**RESERVE PERSONNEL, ARMY
PAY GROUP F
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds provide for training pay and allowances of enlisted personnel attending Initial Active Duty for Training. The dollar rate is an annual rate which includes Base Pay and allowances, Retired Pay Accrual (RPA), and FICA. This calculation uses an estimated number of participants rather than the average strength. In FY 2019 a funding decrease of \$26.5 million to better align funding with historical seat execution for Initial Skills, Schools.

ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
17,890	10,386	185,803	20,599	10,605	218,452	17,589	10,912	191,931

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds provide Phase I initial clothing and uniforms for enlisted personnel attending Initial Active Duty for Training. The initial clothing issuance includes all clothing required during basic combat training as well as any necessary additional clothing, to include dress uniforms. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost. The FY 2018 and FY 2019 rate displays a composite rate that includes Phase I Enlisted male and female clothing bag and Cash Allowance rates. Funding decrease from FY 2018 to FY 2019 is due to estimated lower End Strength for this population.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing	0	0	0	0	0	0	0	0	0
Cash Allowance	5,585	1,926	10,757	13,561	1,966	26,667	12,029	1,976	25,509
ACASP	0	0	0	0	0	0	0	0	0
Total	5,585		10,757	13,561		26,667	12,029		25,509

Subsistence, Initial Active Duty for Training, Enlisted: These funds provide for subsistence of enlisted personnel attending Initial Active Duty Training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Enlisted	253	37,750	12	453	190	28,333	12	340	190	28,333	12	340

Travel, Initial Active Duty for Training, Enlisted: These funds provide for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases and their home of record as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
5,729	923	5,288	11,192	942	10,541	10,246	955	9,781

**RESERVE PERSONNEL, ARMY
PAY GROUP P
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
9,434	13,204	9,658

PART I - PURPOSE AND SCOPE

The program provides for the pay and allowances, subsistence, and Retired Pay Accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to attending their Initial Active Duty for Training (IADT). Soldiers in this pay group can only perform 36 Battle Assembly periods. Under the provisions of Title 10, U.S.C., § 12103, each enlisted person shall perform an initial period of Active Duty for Training to commence, when possible, within 270 days after the date of that enlistment.

In FY 2019, there is a \$3.5 million funding decrease due to a decrease in the Estimate Average Strength.

**RESERVE PERSONNEL, ARMY
PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			13,204
Increases Pricing:			
	Basic Pay	258	
	Other Pay	1	
	Retired Pay Accrual	225	
Total Increases Pricing			484
Total Increases			484
Decreases Program:			
	FICA	(111)	
	Basic Pay	(1,598)	
	Retired Pay Accrual	(358)	
	Other Pay	(1,963)	
Total Decreases Program			(4,030)
Total Decreases			(4,030)
FY 2019 Direct Program			9,658

**RESERVE PERSONNEL, ARMY
PAY GROUP P
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay. Inactive Duty Training (IDT), Enlisted:

These funds provide for the pay of enlisted personnel awaiting Initial Active Duty Training (IADT) or Advanced Individual Training (AIT) or both and performing no more than 36 Battle Assemblies with their unit per year. The dollar rate is an annual rate which includes Base Pay, Retired Pay Accrual, and FICA. In FY 2019, there is a \$3.5 million decrease in Enlisted funding due to an decrease in paid participants attending Battle Assemblies prior to attending IADT or AIT.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Average Strength	5,608			6,031			4,844		
Participation Rate	51			65			57		
Paid Participants	2,840	3,322	9,434	3,920	3,368	13,204	2,767	3,490	9,658

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
0	332	1,121

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, travel and per diem, Retired Pay Accrual and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). Each year the Army Reserve reaches out to all IRR Soldiers expecting that approximately one-third of them will attend either a one day Soldier Readiness Processing (SRP) exercise annually, an in-person TPU level screening or a virtual on-line screening muster. IRR Soldiers may also elect to perform a 12 day sustainment training tour. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve (AR) activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties.

Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, developed, validated, and maintained.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's current state-of-the-art equipment, tactics, and doctrine.

In FY 2019, there is a program funding increase of \$789 thousand.

**RESERVE PERSONNEL, ARMY
 MOBILIZATION TRAINING
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			332
Increases Pricing:			
	Basic Pay	6	
	Retired Pay Accrual	6	
Total Increases Pricing			12
Increases Program:			
	Basic Allowance for Housing	81	
	Basic Allowance for Subsistence	30	
	Travel Pay	429	
	Basic Pay	250	
	Retired Pay Accrual	68	
	FICA	21	
Total Increases Program			879
Total Increases			891
Decreases Program:			
	Other Pay	(102)	
Total Decreases Program			(102)
Total Decreases			(102)
FY 2019 Direct Program			1,121

**RESERVE PERSONNEL, ARMY
MOBILIZATION TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

IRR Sustainment Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) Soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army. Provides funding to improve and maintain the readiness level of IRR Soldiers identified in the IRR Affiliation Program (IAP). In FY 2019, a new initiative was implemented resulting in a pay change from Non-Pay Status to Pay Status for virtual on-line screening for the Soldiers in the Enlisted Early Deployer population to remain MOS proficient and deployment ready.

	<u>ACTUAL FY 2017</u>				<u>ESTIMATE FY 2018</u>				<u>ESTIMATE FY 2019</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	6,858	0	0	0	7,002	0	0	0	7,205	0
Enlisted	0	0	6,858	0	0	0	0	0	97	1,261	7,205	700
Total	0			0	0			0	97			700

IRR Soldier Readiness Processing: Otherwise known as **IRR Soldier Screening**, which provides support to Individual Ready Reserve (IRR) Soldiers to participate in a one day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness credentials.

	<u>ACTUAL FY 2017</u>				<u>ESTIMATE FY 2018</u>				<u>ESTIMATE FY 2019</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	48	0	1,544	1,544	215	332	1,836	1,836	221	407
Enlisted	0	0	211	0	0	0	215	0	63	63	220	14
Total	0			0	1,544			332	1,899			421

GRAND TOTAL Mobilization Training

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Officer	0	0	1,544	332	1,836	407
Enlisted	0	0	0	0	160	714
Total	0	0	1,544	332	1,996	1,121

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
217,544	243,143	252,317

PART I - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, Retired Pay Accrual costs, travel, and per diem from home of record to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) attending Army Service School/college courses in an Active Duty for Training (ADT) functional training status. Army Reserve personnel are authorized to attend Army Service schools, other service schools, civilian education institutions, and other training organizations in an ADT status for skill qualification and career development and functional training. Specific objectives of this activity are to provide AR TPU Soldiers with formal school training critical to achieving mobilization proficiency, professional development training, enhanced leadership skills, and MOS specific wartime missions. Also includes pay and allowance for TPU instructors to teach at the USAR schools.

FY 2019 School Training funding increases \$9.2 million to ensure adequate resourcing for individual training which teaches the skills necessary to operate on the modern battlefield and assume leadership rolls. Training is characterized by the Chief of Staff of the Army, General Milley, as the "second component of readiness". Building readiness begins with the individual soldier and School Training is a key enabler in meeting this requirement. More specifically, the Army Reserve is seeking additional funding in: (1) MOS reclassification to meet Duty Occupational Specialty Qualified readiness metrics, (2) additional specialized training for Additional Skill Identifiers / Special Qualification Identifiers, and (3) undergraduate pilot training. In FY 2019 School Training funding is re-aligned and increased to support a new requirement for the "Master Leader's Course" a Senior Leadership Course for Senior Non Commissioned Officers, E8 & E9.

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			243,143
Increases Pricing:			
	Basic Pay	2,848	
	Basic Allowance for Housing	867	
	Basic Allowance for Subsistence	198	
	Other Pay	12	
	Retired Pay Accrual	2,491	
	Travel Pay	1,105	
Total Increases Pricing			7,521
Increases Program:			
	Basic Pay	30,820	
	Retired Pay Accrual	9,005	
	FICA	2,789	
	Basic Allowance for Housing	426	
Total Increases Program			43,040
Total Increases			50,561
Decreases Program:			
	Other Pay	(32,720)	
	Travel Pay	(8,624)	
	Basic Allowance for Subsistence	(43)	
Total Decreases Program			(41,387)
Total Decreases			(41,387)
FY 2019 Direct Program			252,317

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the AR Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions. Instructor-Cadre Pay and Allowances – Provides the pay and allowances for Army Reserve Soldiers to instruct and support training at Army Reserve schools. In FY 2017 and FY 2018 Leader Development Training returns to its required funding. In FY 2019 funding increases \$21.9 million to resource a new United States Army Training and Doctrine Command (TRADOC) requirement, The Master Leader's Course for Senior Leadership Non-Commissioned Officers (E8, E9) with an initial allocation of 508 seats. The Army requires Soldiers attend Professional Military Education (PME) before promotion and assignment to higher leadership roles. Trained leaders support Sustainable Readiness by being better prepared for the complexities of today's operational environment.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	3,784	87,029	454	39,511	4,360	100,289	464	46,536	4,770	109,709	476	52,329
Enlisted	5,123	117,822	225	26,510	8,668	199,374	229	45,842	11,398	262,160	236	61,972
Total	8,907			66,021	13,028			92,378	16,168			114,301

Initial Skill Acquisition Training: Provides training to acquire initial military and/or specialty skills. The skills include initial skill training and retraining of Officer and Enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local AR TPUs. Includes advanced technical and qualification training appropriate to each AR Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR TPUs other than non-prior service personnel on Initial Active Duty Training (IADT) in Pay Group F.

In FY 2019 funding decreases \$10.8 million for Initial Skill Acquisition Training to better support the realignment of funds to Leader Development Training for a new requirement, the Master Leader's Course.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	666	41,268	429	17,704	430	26,630	438	11,664	376	23,287	450	10,496
Enlisted	17,712	265,686	194	51,543	19,154	287,304	198	57,093	15,553	233,294	203	47,550
Total	18,378			69,247	19,584			68,757	15,929			58,046

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Officer Candidate School (OCS): Supports enlisted participation in full time OCS Programs which provide officer candidate training leading to a commission in the AR. The number of Soldiers participating is determined by the number of qualified reserve Soldiers approved for attendance and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units and positions for which they are qualified. In FY 2019 funding reflects a decrease of \$2.9 million to align funds closer to funding level requirements based on reduced requirements. execution.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	0	0	0	0	0	0	0	0	0	0	0	0
Enlisted	1,151	49,504	276	13,663	841	36,145	281	10,191	588	25,296	289	7,335
Total	1,151			13,663	841			10,191	588			7,335

Refresher and Proficiency Training: Supports training to attain and maintain functional skills and Additional Skill Identifier (ASI) or Special Qualification Identifier (SQI) certifications in which an individual has become qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Additional funds resources the student costs necessary for functional and non-ASI/SQI functional training. i.e. pay and allowance cost, travel, etc. In FY 2019 funding increases \$1.9 million resourcing continues to support Sustainable Readiness by providing Soldiers with additional specialized training that prepares them to conduct more complex unit missions.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	1,382	58,056	464	26,938	1,345	56,509	474	26,809	1,112	46,705	487	22,768
Enlisted	3,805	136,987	303	41,507	3,681	132,525	310	41,088	4,111	148,005	318	47,116
Total	5,187			68,445	5,026			67,897	5,223			69,884

**RESERVE PERSONNEL, ARMY
SCHOOL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Undergraduate Pilot Training Supports Soldiers who volunteer to train as pilots in the Aviation field. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills. In FY 2019 funding decreases \$1.2 million to better align with projected requirements.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	10	367	458	168	226	8,373	468	3,920	155	5,717	481	2,751
Enlisted	0	0	303	0	0	0	310	0	0	0	318	0
Total	10			168	226			3,920	155			2,751

GRAND TOTAL School Training

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	5,842	186,720	84,321	6,361	191,801	88,929	6,413	185,418	88,344
Enlisted	27,791	569,999	133,223	32,344	655,348	154,214	31,650	668,755	163,973
Total	33,633		217,544	38,705		243,143	38,063		252,317

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
321,466	264,269	309,074

PART I - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, Retired Pay Accrual, and travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions, projects, and exercises, which could not be accomplished otherwise.

FY 2019 Special Training funding increases \$44.8 million to better support Sustainable Readiness in Annual Training and Exercises.

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program		264,269
Increases Pricing:		
	Basic Pay	4,102
	Basic Allowance for Housing	949
	Basic Allowance for Subsistence	410
	Other Pay	30
	Travel Pay	883
	Retired Pay Accrual	3,587
Total Increases Pricing		9,961
Increases Program:		
	Basic Allowance for Housing	2,299
	Basic Allowance for Subsistence	1,340
	Travel Pay	10,991
Total Increases Program		14,630
Total Increases		24,591
Decreases Program:		
	Retirement Pay	(2,888)
	FICA	(895)
	Basic Pay	(14,901)
	Other Pay	(1,698)
Total Decreases Program		(20,382)
Total Decreases		(20,382)
Accounting Adjustment		40,596
FY 2019 Direct Program		309,074

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel and per diem for Army Reserve Soldiers (ARS) to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competitions. This training involves actual participation in various competitive events, to include Camp Perry and the Interallied Confederation of Reserve Officers (CIOR). Tours during which ARS support such training and competition, as well as support tours for marksmanship training. In FY 2019 funding decreases \$23 thousand to better support Sustainable Readiness. Current resourcing will allow the program to continue enhancing morale and supporting the Army Reserve's positive public presence.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	53	320	518	166	19	111	529	59	17	99	544	54
Enlisted	243	1,941	322	625	69	554	328	182	61	485	338	164
Total	296			791	88			241	78			218

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime taskings. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff assistance visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, assistance visits, internal review audits, Command Inspections, Command Visits, Commanding General review and analysis briefings, internal control visits, command management briefings, and unit status reports. In FY 2019 funding increases \$212 thousand for command and staff tours to support overall Command Readiness.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	4,218	42,176	524	22,100	1,969	19,690	535	10,550	1,768	17,681	550	9,734
Enlisted	5,099	61,192	287	17,562	1,028	12,335	293	3,619	1,284	15,411	301	4,647
Total	9,317			39,662	2,997			14,169	3,052			14,381

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Exercises: Includes tours where AR Soldiers participate in field training exercises with reserve component or active component units, staffs, agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. In FY 2019 funding increases \$42.4 million for Sustainable Readiness by resourcing the additional days necessary for Warrior Exercises (WAREX), Combat Support Training Exercises (CSTX), and Combat Training Center (CTC) requirements. Described as the “second component” of readiness by the CSA, General Miley, it is through “rigorous and repetitive training under intense pressure and realistic battlefield conditions” that ready units are created.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	2,113	14,792	433	6,405	6,299	44,092	442	19,496	10,379	72,655	454	33,052
Enlisted	4,567	36,535	243	8,878	15,507	124,057	248	30,848	29,217	233,733	255	59,672
Total	6,680			15,283	21,806			50,344	39,596			92,724

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, command information activities, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, conferences/workshops, military funeral honors support. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects.

In FY 2019 funding increases \$8.9 million to resource, The Integrated Personnel and Pay System-Army (IPPS-A) implementation and training for all identified TPU/FTS population throughout the Army Reserve Command. In addition, in FY 2019 funding increases \$2.4 million to resource, the Army’s Sexual Harassment/Assault Response and Prevention training program required by headquarters below the Department level, to better support Sustainable Readiness in Annual Training and Exercises.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	8,667	112,672	409	46,083	2,183	28,383	418	11,871	3,041	39,534	429	16,988
Enlisted	13,166	171,161	261	44,673	3,308	43,010	267	11,500	4,294	55,822	274	15,307
Total	21,833			90,756	5,491			23,371	7,335			32,295

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Operational Training: Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports the Sustainable Readiness to include: AT/IDT preparations, training for increased Combatant Command demands such as: multicomponent support training to include 1st Information Operations Command, Battle Command training program, Mission Augmentation Requirements, Regional Training Sites - Medical Training, Emergency Preparedness Training/Operations, Intelligence Training / Activities, Cyber Training, and assists with providing trained and ready Combat Support and Combat Service Support units, and Battle Staff. The training includes Warrior task training, rotations at Combat Support Training Centers for units preparing for their wartime tasks and can be conducted at overseas training locations. The types of training Soldiers receive consists of mobilization/deployment training, Soldier and family reintegration training, language/cultural training, Readiness training, and Aviation mission training.

In FY 2019 funding decreases \$7.5 million for lower priority missions, or projects, supported by ADOS tours, to better support Sustainable Readiness and Exercises.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	19,449	175,041	392	68,616	19,521	175,693	400	70,374	17,306	155,752	411	64,145
Enlisted	53,084	424,672	235	99,798	50,320	402,559	240	96,747	48,344	386,752	246	95,489
Total	72,533			168,414	69,841			167,121	65,650			159,634

Recruiting: Includes support tours during which AR Soldiers assist the full-time recruiting force by establishing local referral networks within AR commands, and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. In FY 2019 funding increases \$405 thousand to maintain the hometown recruiter mission.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	362	3,620	389	1,408	29	294	397	117	20	198	408	81
Enlisted	1,023	10,227	238	2,434	1,468	14,681	243	3,574	1,606	16,057	250	4,015
Total	1,385			3,842	1,497			3,691	1,626			4,096

Retention: Provides training for support tours during which AR Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training. In FY 2019 funding increases \$440 thousand maintaining the program's existing mission to support the Army Reserve's end strength objectives.

	ACTUAL FY 2017				ESTIMATE FY 2018				ESTIMATE FY 2019			
	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount	Number	Mandays	Rate	Amount
Officer	316	2,214	434	961	265	1,857	443	823	262	1,836	455	837
Enlisted	787	7,085	248	1,757	1,360	12,239	253	3,107	1,507	13,560	260	3,533
Total	1,103			2,718	1,625			3,930	1,769			4,370

**RESERVE PERSONNEL, ARMY
SPECIAL TRAINING
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Military Burial Honors: Funds Military Burial Honors in accordance with 10 USC 1491, Sec. 578, which requires the Services to support military burial honors for all eligible veterans, regardless of Service in which they served. This is a new line item starting in FY 2018 to allow greater program visibility within Special Training. Resources include pay, per diem, travel, supplies and contracts in support. The dollar rate is based on mandays for Soldiers placed on ADOS-RC to perform burial honors for Veterans and Soldiers which require a day's travel to and return from a burial honors mission or requires Soldiers to perform 3-5 consecutive days of burial honors. In FY 2019 due to a decrease in mission requirements (other services pickup more missions), resulted in an \$46 thousand decrease in program funding.

	<u>ACTUAL FY 2017</u>				<u>ESTIMATE FY 2018</u>				<u>ESTIMATE FY 2019</u>			
	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	426	0	1,764	1,764	443	782	1,714	1,714	447	767
Enlisted	0	0	244	0	2,442	2,442	253	620	2,298	2,298	256	589
Total	0			0	4,206			1,402	4,012			1,356

GRAND TOTAL Special Training

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	35,178	350,835	145,739	32,049	271,884	114,072	34,507	289,469	125,658
Enlisted	77,969	712,813	175,727	75,502	611,877	150,197	88,611	724,118	183,416
Total	113,147		321,466	107,551		264,269	123,118		309,074

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
2,092,402	2,170,749	2,309,323

PART I - PURPOSE AND SCOPE

Administration and Support

In FY 2019, there is a \$138.6 million increase due to inflation, AGR Pay & Allowances, AGR PCS, and Incentives.

Active Guard and Reserve (AGR) Personnel

This program funds pay and allowances, retired pay accrual, uniform allowances, subsistence, and permanent change of station travel (including PCS with TDY en-route) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR Soldier is an Army Reserve member serving on active military duty in the Full Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission. The AGR Soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training Army Reserve Soldiers and units. AGRs keep reserve units filled with qualified personnel and direct contribute significantly to AR readiness.

Health Professional Incentives (HPI) and Selective Reserve Incentive Program (SRIP)

In FY 2019, there is a \$16.7 million increase for incentives to pinpoint key accession requirements, reenlistments, and critical skill management.

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			2,170,749
Increases Pricing:			
	Basic Pay	26,534	
	Basic Allowance for Housing	10,383	
	Basic Allowance for Subsistence	2,337	
	Other Pay	4,512	
	Travel Pay	1,057	
	Initial Clothing Uniform Allowance	1	
	Replacement Clothing	78	
	Cost of Living Allowance	454	
	Retired Pay Accrual	29,162	
Total Increases Pricing			74,518
Increases Program:			
	Basic Pay	270,594	
	Basic Allowance for Housing	39,270	
	Retired Pay Accrual	90,749	
	FICA	24,613	
	Replacement Clothing	1,491	
	Travel Pay	34,454	
Total Increases Program			461,171
Total Increases			535,689
Decreases Program:			
	Cost of Living Allowance	(484)	
	Other Pay	(395,075)	
	Basic Allowance for Subsistence	(1,556)	
Total Decreases Program			(397,115)
Total Decreases			(397,115)
FY 2019 Direct Program			2,309,323

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The program funds pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes Base Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence, clothing allowance, special pays as authorized, and FICA. In FY 2019, funds support a 2.6% military pay raise.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	4,389	156,970	688,941	4,324	160,164	687,303	4,474	163,815	732,907
Enlisted	11,662	95,078	1,108,797	11,908	97,004	1,170,569	11,576	104,495	1,209,316
Total	16,051		1,797,738	16,232		1,857,872	16,050		1,942,223

Clothing: The funds requested will provide the prescribed initial and replacement clothing for personnel, in an Active Guard/Reserve (AGR) status as authorized in DODFMR VOL 7A, Chapter 29 and AR 700-84. In FY 2019, there is an \$1.6 million funding increase due to the new requirement, Section 418 of title 37, United States Code, requiring athletic footwear shall be furnished directly to the members instead of providing a cash allowance to members for the purchase of such footwear.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	200	0	0	275	200	55	280	200	56
Enlisted	15,511	354	5,491	12,074	361	4,359	15,939	372	5,928
Total	15,711		5,491	12,349		4,414	16,219		5,984

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

COLA: The funds provide payment of a cost of living allowance (COLA) to Soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to Soldiers assigned Outside the Continental United States (OCONUS COLA). In FY 2019, funding reflects normalized CONUS/OCONUS distribution amounts.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
CONUS									
Officer	77	8,468	652	67	8,791	589	68	8,941	608
Enlisted	258	7,698	1,986	268	7,881	2,112	277	8,097	2,243
Subtotal	<u>335</u>		<u>2,638</u>	<u>335</u>		<u>2,701</u>	<u>345</u>		<u>2,851</u>
OCONUS									
Officer	205	19,971	4,094	155	20,458	3,171	159	21,019	3,342
Enlisted	652	21,482	14,006	262	21,939	5,748	258	22,562	5,821
Subtotal	<u>857</u>		<u>18,100</u>	<u>417</u>		<u>8,919</u>	<u>417</u>		<u>9,163</u>
TOTAL									
Officer	282		4,746	222		3,760	227		3,950
Enlisted	910		15,992	530		7,860	535		8,064
Total	<u>1,192</u>		<u>20,738</u>	<u>752</u>		<u>11,620</u>	<u>762</u>		<u>12,014</u>

Permanent Change of Station (PCS) Travel: These funds are requested to provide costs for those AGR personnel making a PCS. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute status. FY 2019, funding increases \$7.1 million supporting the entire PCS process for AGR personnel and their families maintaining rotation cycles to support Sustainable Readiness.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,324	19,079	25,260	869	19,484	16,932	860	20,043	17,237
Enlisted	3,310	14,661	48,528	2,794	14,965	41,813	3,155	15,403	48,595
Total	<u>4,634</u>		<u>73,788</u>	<u>3,663</u>		<u>58,745</u>	<u>4,015</u>		<u>65,832</u>

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR	<u>16,051</u>	<u>1,897,755</u>	<u>16,232</u>	<u>1,932,651</u>	<u>16,050</u>	<u>2,026,053</u>

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized under the provisions of Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	100,000	0	2	100,000	200	2	100,000	200
Enlisted	0	100,000	0	4	100,000	400	4	100,000	400
Total	0		0	6		600	6		600

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury, disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	12	19,219	236	126	19,219	2,417	143	19,219	2,748
Enlisted	214	13,498	2,886	775	13,498	10,457	834	13,498	11,257
Total	226		3,122	901		12,874	977		14,005

Servicemember's Group Life Insurance: Service member's Group Life Insurance (SGLI) is a life insurance program for Service members provided by the Department of Veterans Affairs. It is low cost insurance program that was developed to provide insurance benefits for Service members who may not otherwise be eligible to receive insurance benefits from private companies due to risks involved in military service or a service connected disability. Army Reserve Service members on drill status, assigned to a unit, performs at least 12 periods of inactive duty, (that is creditable for retirement purposes), qualify for full-time SGLI coverage 365 days of the year. Soldiers are also covered for 120 days following separation or release from duty. This is a new distinct line item beginning in FY 2016 which tracks collections of premiums and disbursements of SGLI.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	0	0	0	0	0	0	0	0	0
Enlisted	0	0	9,275	0	0	0	0	0	0
Total	0		9,275	0		0	0		0

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Continuation Pay: The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 634, authorized the Secretary to make a payment of continuation pay to each member under the new modernized retirement system with 12 years of active service, or 4,320 points. The amount of continuation pay is based on the member's monthly basic pay multiplied by 0.5. In addition, the Service Secretary may offer an additional amount of continuation pay not to exceed 6 months to retain certain skills and communities. The Services will begin making continuation payments in FY 2018 pursuant to the January 1, 2018 effective date of the Blended Retirement System. In FY 2019, funding increases \$13.7 million to support the evolution of the program as it relates to the new retirement plan

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	0	0	2,746	0	0	7,474
Enlisted	0	0	0	0	0	5,195	0	0	14,136
Total	0		0	0		7,941	0		21,610

Incentive Program: Funds provide for payment for two types of Selective Reserve Incentives: Health Profession Incentives and Selective Reserve Incentives. In FY 2019, there is an increase in the Health Professionals Incentives of \$13.7 million to support Sustainable Readiness. In FY 2019, the Total Incentive Program increases by \$16.7 million to support Enlisted incentives, optimizing accessions, reenlistment, and critical skill management. Each incentive category's requirements are summarized below:

Health Professionals Incentives: Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), Health Professions Recruiting Bonus, and Health Professions Retention Bonus. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	170	24,955	4,232	214	25,429	5,433	243	25,554	6,217
Loan Repayment Program	324	20,689	6,694	852	20,689	17,627	653	20,689	13,509
Medical Recruiting Bonus	558	17,731	9,886	895	17,731	15,870	1,298	17,731	23,010
Medical Retention Bonus	1,981	22,450	44,483	1,057	22,450	23,734	1,476	22,450	33,125
Affiliation Bonus	0	0	0	0	0	0	0	0	500
Health Professionals Incentives Total	3,033		65,295	3,018		62,664	3,670		76,361

**RESERVE PERSONNEL, ARMY
ADMINISTRATION AND SUPPORT
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Selective Reserve Incentives: Funds requested provide initial and anniversary payments for the following programs: AGR Reenlistment, AGR Critical Skill Assignment Retention, Critical Skill Assignment Retention, MOS Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selected Reserve (SELRES). In FY 2019, funding increases \$16.7 million to recruit specific grade plates, non-prior service, prior service, and affiliation bonuses for specific mission critical positions.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial									
Non-Prior Serv. Enl. Bonus	10,172	1,857	18,890	17,991	1,857	33,410	17,708	1,857	32,883
Officer Affiliation Bonus	298	10,000	2,980	224	10,000	2,235	581	10,000	5,807
Enlisted Affiliation Bonus	0	1,736	0	17,142	1,736	29,759	21,385	1,736	37,125
Prior Service Bonus	0	3,236	0	1,129	3,236	3,655	1,129	3,236	3,655
Reenlistment Bonus	15,888	3,236	51,412	12,778	3,236	41,350	10,711	3,236	34,661
Student Loan Repayment Program	0	3,000	0	2,409	3,000	14,379	5,595	3,000	16,785
Critical Skill Retention	172	15,000	2,581	40	15,000	600	163	15,000	2,445
MOS Conversion Bonus	0	2,000	0	100	2,000	200	100	2,000	200
Officer Accession Bonus	23	10,000	233	75	10,000	748	88	10,000	880
Subtotal	26,553		76,096	51,888		126,336	57,460		134,441
Anniversary									
AGR Reenlistment Bonus	0	5,000	0	0	5,000	0	0	5,000	0
Non-Prior Serv. Enl. Bonus	8,013	3,938	31,557	4,480	3,938	17,642	6,446	3,938	25,384
Enlisted Affiliation Bonus	0	5,000	0	469	5,000	2,347	653	5,000	3,265
Prior Service Bonus	0	3,207	0	772	3,207	2,477	781	3,207	2,504
Reenlistment Bonus	8,526	1,091	9,302	4,782	1,091	5,217	4,675	1,091	5,100
Subtotal	16,539		40,859	10,503		27,683	12,555		36,253
Selective Reserve Incentive Total	43,092		116,955	62,391		154,019	70,015		170,694

	<u>ACTUAL FY 2017</u>		<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total Incentive Program	46,125	182,250	61,170	216,683	73,685	247,055

	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
GRAND TOTAL Administration and Support	2,092,402	2,170,749	2,309,323

PB-30X JUSTIFICATION OF FUNDS REQUESTED

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
0	19,894	35,494

PART I - PURPOSE AND SCOPE

The National Defense Authorization Act (NDAA) 2016, Public Law 114-92, Section 632(2) Blended Retirement System (BRS), authorized the Secretary to make contributions to the Thrift Savings Plan, in accordance with section 8432 for the benefit of the member who falls under the new modernized retirement system. Automatic contributions of one-percent of basic pay for the benefit of the member will begin on or after the day that is 60 days after the date the member enters a uniformed service, or on or after the date the member elects BRS. Once the member either reaches two years and one day after first entering uniformed service, or elects the new retirement system, the Service will provide matching contributions of no more than five percent of the member's basic pay. The matching will continue until the member completes 26 years of service.

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			19,894
Increases Pricing:			
	Thrifty Savings Plan	519	
Total Increases Pricing			519
Increases Program:			
	Thrifty Savings Plan	15,008	
Total Increases Program			15,081
Total Increases			15,527
FY 2019 Direct Program			35,494

**RESERVE PERSONNEL, ARMY
THRIFT SAVINGS PLAN
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Thrift Savings Plan Contributions: The amount the Service contributes is based on the percentage of basic pay the member elects to contribute to the Thrift Savings Plan. The Services will continue making automatic and matching TSP contributions payments in FY 2019. Amounts in FY 2018 and FY 2019 reflect the initial first two years of anticipated costs under the blended retirement system. In FY 2019, there is a \$15.6 million increase Thrift Saving Plan in support of the United States Uniformed Services Blended Retirement System.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	0	0	0	0	0	7,629	0	0	13,385
Enlisted	0	0	0	0	0	12,265	0	0	22,109
Total	0		0	0		19,894	0		35,494

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
5,516	32,688	24,274

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, which is a trust fund. The program is governed by Title 10, United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985, except those who have received a commission from a Service Academy or completed a ROTC scholarship program, are eligible to receive Chapter 1606 educational assistance benefits. The FY05 National Defense Authorization Act added a new benefit for RC members who serve in a mobilized status, retroactive to September 11, 2001. This Reserve Education Assistance Program (REAP) mobilization benefit is defined in Chapter 1607, and pays a variable percentage of the Active Component Montgomery GI Bill (MGIB) benefit, based on length of mobilization. Individuals must also meet initial training and high school diploma or equivalency requirements and maintain satisfactory participation in the Selected Reserve (SELRES). The FY2008 NDAA now allows Soldiers to separate from the SELRES under certain criteria and maintain their REAP Chapter 1607 benefit for a period of 10 years. Additionally, all mobilization periods of active service since September 11, 2001 now count toward an "aggregate" benefit monthly payout level. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an undergraduate degree. The MGIB-SR Chapter 1606 program provides funds applicable to one of four levels of educational pursuit. These levels are \$350.00 per month for each month of full-time educational pursuit of a program of education; \$246 per month for each month of three quarter-time pursuit of a program of education; \$175.00 per month for each month of half-time pursuit of a program of education; and \$87.50 per month for a less than half-time pursuit of a program of education. The REAP Chapter 1607 mobilization benefit provides 40% of the AC benefit for Soldiers mobilized for 90 days but less than one continuous year; 60% of the AC benefit for Soldiers mobilized more than 1 year but less than 2 years; and 80% of the AC benefit for Soldiers mobilized more than two years or an aggregate of three years or more. The Chapter 1606 or 1607 benefit does not require the Soldier to contribute to the fund. Additionally, Soldiers in selected critical skills or high priority units are eligible for the Chapter 1606 MGIB-SR Education Assistance Allowance increase or "MGIB-SR" of up to \$350.00 per month; and the REAP Chapter 1607 benefit includes a Buy-up Program, as a Soldier may contribute up to an additional \$600 to the GI Bill to receive increased monthly benefits.

The FY 2016 National Defense Authorization Act (P.L. 114-92), Section 555, ended the REAP Chapter 1607 effective November 25, 2015. The Department of Veterans Affairs (VA) can only grant REAP eligibility to those enrolled in school on November 24, 2015, or during their school's last term, quarter, or semester ending prior to that date. Veterans who were attending an educational institution on November 24, 2015, or during the last semester, quarter, or term ending prior to that date, are eligible to continue to receive REAP benefits until Nov. 25, 2019.

Veterans who have not enrolled in school and applied for REAP benefits prior to November 25, 2015, are no longer eligible for REAP benefits. However, in most cases, those Veterans will be eligible for the Post-9/11 GI Bill.

In FY 2019, the \$8.4 million decrease in Reserve Personnel, Army Education Benefits resulted from board of actuary changes while the accounts continue to fully fund the number of eligible service members.

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			32,688
Increases Pricing:			
	Bonus Pay	588	
Total Increases Pricing			588
Increases Program:			
Total Increases Program			0
Total Increases			588
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Bonus Pay	(9,002)	
Total Decreases Program			(9,002)
Total Decreases			(9,002)
FY 2019 Direct Program			24,274

**RESERVE PERSONNEL, ARMY
EDUCATION BENEFITS
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years. Funds are for payment to the Department of Defense Education Benefits Fund, which is a trust fund. The Chapter 1607 number of Veterans eligible to receive REAP benefits who were attending an educational institution on November 24, 2015, are eligible to continue to receive REAP benefits until November 25, 2019, even though no additional payments to the trust fund displays in FY 2017.

Most Veterans eligible for REAP are also eligible for the Post-9/11 GI Bill, which in many cases provides a greater financial benefit than REAP. VA is identifying Veterans who have applied for VA education benefits and are affected by this change and will notify them of their potential eligibility for other VA educational assistance programs like the Post-9/11 GI Bill. VA is identifying Veterans who have applied for VA education benefits and are affected by this change and will notify them of their potential eligibility for other VA educational assistance programs like the Post-9/11 GI Bill.

In FY 2019, the \$8.4 million decrease in Reserve Personnel, Army Education Benefits due to board of actuary rate reductions while continuing to fully fund eligible service members.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	305	0	0	0	0	0	386	1,033	399
Enlisted	14,939	0	0	15,398	1,541	23,729	15,742	1,033	16,261
Subtotal Basic Benefit	<u>15,244</u>		<u>0</u>	<u>15,398</u>		<u>23,729</u>	<u>16,128</u>		<u>16,660</u>
\$100 Kicker	371	646	240	659	769	507	711	625	444
\$200 Kicker	1,862	1,431	2,665	2,125	1,786	3,795	2,173	1,453	3,157
\$350 Kicker	1,039	2,514	2,611	1,429	3,259	4,657	1,503	2,670	4,013
Subtotal Kicker	<u>3,272</u>		<u>5,516</u>	<u>4,213</u>		<u>8,959</u>	<u>4,387</u>		<u>7,614</u>
Less Than 90 Days	151	0	0	0	0	0	0	0	0
91 Days up to 2 years	1,662	0	0	0	0	0	0	0	0
Greater than 2 Yrs	18	0	0	0	0	0	0	0	0
Subtotal Ch. 1607	<u>1,831</u>		<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>		<u>0</u>
Grand Total	<u>20,347</u>		<u>5,516</u>	<u>19,611</u>		<u>32,688</u>	<u>20,515</u>		<u>24,274</u>

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
58,537	63,577	64,225

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowance of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, under regulations prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 to 4 year service obligation in the active component with the remaining service in the Individual Ready Reserve. The FY 08 NDAA modified HPSP by authorizing the Secretary of Defense to allow for an accession bonus to HPSP & FAP participants. FAP provides financial assistance to physicians and dentists in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

In FY 2019, funding increased by \$648 thousand for Armed Forces Health Professions Scholarship Program due to increase in pay rates for those receiving Health Professions Scholarships.

Stipend: The funds provide for an annual stipend to participants in the program. Stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC.

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms.

Pay and Allowances, Active Duty for Training: These funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants.

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			63,577
Increases Pricing:			
	Basic Pay	381	
	Basic Allowance for Housing	101	
	Basic Allowance for Subsistence	23	
	Stipend	653	
	Initial Clothing Uniform Allowance	3	
	Bonus Pay	128	
Total Increases Pricing			1,289
Increases Program:			
	FICA	19	
Total Increases Program			19
Total Increases			1,308
Decreases Program:			
	Basic Pay	(149)	
	Basic Allowance for Housing	(146)	
	Basic Allowance for Subsistence	(47)	
	Bonus	(128)	
	Initial Clothing Uniform Allowance	(2)	
	Stipend	(188)	
Total Decreases Program			(660)
Total Decreases			(660)
FY 2019 Direct Program			64,225

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds provide for an annual stipend to participants in the program. The stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act(42 U.S.C.294(g)) for students in the National Health Service Corps Program. In FY 2019 the program reflects a consistent number of participants with rate increase due to inflation.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,342	27,312	36,641	1,289	27,828	35,862	1,305	27,828	36,324
Financial Assistance Program	0	27,312	0	14	27,828	395	14	27,828	398
Total	1,342		36,641	1,303		36,257	1,319		36,722

Individual Clothing and Uniform Allowance: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to participants for the procurement of required uniforms. In FY 2019 funds reflects a normalization of the travel demand.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	0	400	0	438	400	175	440	400	176

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, basic allowance for subsistence, travel and FICA. In FY 2019 funds reflect normalized distribution amounts.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	0	11,320	0	1,732	11,535	19,978	1,699	11,870	20,162
Financial Assistance Program	0	3,073	0	21	3,132	67	20	3,222	65
Total	0		0	1,753		20,045	1,719		20,227

**RESERVE PERSONNEL, ARMY
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

Travel, Active Duty for Training: These funds provide for transportation and per diem of participants attending active duty for training at medical care facilities. The FY 2019 travel funding is re-aligned in the Pay and Allowances category for Health Professions Scholarship Program.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	5,914	2,671	15,796	0	2,719	0	0	2,757	0

Accession Bonus: These funds provide for the bonus authorized to new accessions for specific critical participants in HPSP & FAP.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	305	20,000	6,100	355	20,000	7,100	355	20,000	7,100

Completed Program Graduates:
Number of graduates to complete HPSP

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>		<u>ESTIMATE FY 2019</u>	
	<u>Number</u>	<u>Number</u>	<u>Number</u>	<u>Number</u>	<u>Number</u>
	434	428		591	
Total Health Professions Scholarship Program Funding					
		<u>Amount</u>	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
		58,537	63,577	64,225	

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
33,689	52,276	52,931

PART I - PURPOSE AND SCOPE

This budget provides funds for Army Reserve ROTC graduates designated for Reserve Forces Duty (RFD) and AR Officers Commissioned through Officer Candidate Course and Direct Commissioned to attend full-length, resident Branch Officer Leadership Courses (BOLC). Program also provides funds for newly commissioned Army Medical Department (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). Pay entitlements include pay and allowances, travel and per diem, Retired Pay Accrual costs, and uniform allowance for officers.

In FY 2019, the program increases \$655 thousand to meet the demand of Branch Officers Leadership Course training requirements.

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			52,276
Increases Pricing:			
	Basic Pay	683	
	Basic Allowance for Housing	269	
	Other Pay	9	
	Travel Pay	91	
	Basic Allowance for Subsistence	59	
	Initial Clothing Uniform Allowance	15	
	Retired Pay Accrual	598	
Total Increases Pricing			1,724
Increases Program:			
	Basic Pay	6,062	
	Retired Pay Accrual	1,804	
	FICA	559	
Total Increases Program			8,425
Total Increases			10,149
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Travel Pay	(160)	
	Other Pay	(6,680)	
	Initial Clothing Uniform Allowance	(125)	
	Basic Allowance for Housing	(2,059)	
	Basic Allowance for Subsistence	(470)	
Total Decreases Program			(9,494)
Total Decreases			(9,494)
FY 2019 Direct Program			52,931

**RESERVE PERSONNEL, ARMY
BRANCH OFFICERS LEADERSHIP COURSE
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: Funds requested provide for Base Pay and allowances, Retired Pay Accrual, and FICA payments for officers attending BOLC/BOBC. In FY 2019, the program increases \$834 thousand to fund additional officers attending BOLC.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Branch Officer's Leadership Course	710	34,623	24,566	1,083	36,772	39,832	1,116	36,376	40,586
AMEDD Officer's Basic Course	68	23,952	1,620	154	25,407	3,916	152	25,165	3,824
JAG Officer's Basic Course	156	17,661	2,760	141	18,737	2,638	151	18,555	2,810
Total	934		28,946	1,378		46,386	1,419		47,220

Uniform Allowances: The funds provide for Initial Uniform Allowances.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Branch Officer's Leadership Course	0	400	0	1,603	400	641	1,315	400	526
AMEDD Officer's Basic Course	0	400	0	345	400	138	350	400	140
JAG Officer's Basic Course	0	400	0	78	400	31	85	400	34
Total	0		0	2,026		810	1,750		700

Travel: These funds provide for travel, transportation and per diem costs for officers attending BOLC/BOBC. In FY 2019, the program decreases \$69 thousand due to travel efficiencies at BOLC/BOBC training sites.

	ACTUAL FY 2017			ESTIMATE FY 2018			ESTIMATE FY 2019		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Branch Officer's Leadership Course	698	4,634	3,235	1,391	3,012	4,190	982	4,793	4,706
AMEDD Officer's Basic Course	92	3,563	328	516	1,316	679	62	3,685	229
JAG Officer's Basic Course	220	5,360	1,180	75	2,813	211	14	5,544	76
Total	1,010		4,743	1,982		5,080	1,058		5,011

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
PURPOSE AND SCOPE**

<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
3,339	3,521	3,399

PART I - PURPOSE AND SCOPE

This program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants are qualified as Army Chaplains and assigned to either the Active or Reserve Component.

In FY 2019, the program expenses remains stable at this time.

Chaplain Basic Officer Leadership Course (CHBOLC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds Chaplains commissioned in the Army Reserve to attend CHBOLC.

Chaplain Active Duty for Training Practicum (CADT): Members of this program serve on active duty with full pay and allowances up to 32 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

FY 2018 Direct Program			3,521
Increases Pricing:			
	Basic Pay	42	
	Basic Allowance for Housing	15	
	Basic Allowance for Subsistence	3	
	Travel Pay	13	
	Initial Clothing Uniform Allowance	1	
	Retired Pay Accrual	37	
Total Increases Pricing			111
Increases Program:			
	Basic Pay	457	
	Basic Allowance for Housing	65	
	Basic Allowance for Subsistence	5	
	Retired Pay Accrual	133	
	FICA	41	
	Initial Clothing Uniform Allowance	5	
Total Increases Program			706
Total Increases			817
Decreases Pricing:			
Total Decreases Pricing			0
Decreases Program:			
	Other Pay	(479)	
	Travel Pay	(460)	
Total Decreases Program			(939)
Total Decreases			(939)
FY2019 Direct Program			3,399

**RESERVE PERSONNEL, ARMY
CHAPLAIN CANDIDATE PROGRAM
JUSTIFICATION OF FUNDS REQUESTED
(IN THOUSANDS OF DOLLARS)**

PART II - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on Active Duty for Training for a period of 88 days BOLC and 32 Practicum days annually. The dollar rate is an annual rate which includes Base Pay, Retired Pay Accrual, Basic Allowance for Housing, Basic Allowance for Subsistence and FICA. Funding in FY 2019 aligns to FY 2017 execution levels.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	210	12,503	2,624	166	12,202	2,021	172	13,136	2,260
Chaplain Active Duty for Training	59	8,670	509	68	11,064	748	91	9,109	825
Total	269		3,133	234		2,769	263		3,085

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	0	400	0	90	400	36	105	400	42

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending Active Duty for Training at military installations.

	<u>ACTUAL FY 2017</u>			<u>ESTIMATE FY 2018</u>			<u>ESTIMATE FY 2019</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	0	4,294	0	95	5,078	483	42	4,441	185
Chaplain Active Duty for Training	75	2,730	206	46	5,107	233	31	2,824	87
Total	75		206	141		716	73		272

SECTION 5
SPECIAL ANALYSIS

**RESERVE PERSONNEL, ARMY
REIMBURSABLE PROGRAMS
(IN THOUSANDS OF DOLLARS)**

	<u>ACTUAL FY 2017</u>	<u>ESTIMATE FY 2018</u>	<u>ESTIMATE FY 2019</u>
Officer			
Basic Pay	21,255	26,230	24,000
Other Pay and Allowances	9,078	5,102	7,332
Travel	1,503	4,913	4,913
Total	<u>31,836</u>	<u>36,245</u>	<u>36,245</u>
Enlisted			
Basic Pay	0	514	469
Other Pay and Allowances	0	101	146
Travel	0	96	96
Total	<u>0</u>	<u>711</u>	<u>711</u>
Officer & Enlisted			
Retired Pay Accrual	<u>4,846</u>	<u>6,044</u>	<u>6,044</u>
Total Program	36,682	43,000	43,000

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

REENLISTMENT BONUS

	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022		FY 2023	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	8,526	9,302	0	0	0	0	0	0	0	0	0	0	0	0
FY 2017														
Initial Payments	15,888	51,412	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			4,782	5,217	0	0	0	0	0	0	0	0	0	0
FY 2018														
Initial Payments			12,778	41,350	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					4,675	5,100	0	0	0	0	0	0	0	0
FY 2019														
Initial Payments					10,711	34,661	0	0	0	0	0	0	0	0
Anniversary Payments							4,063	4,433	0	0	0	0	0	0
FY 2020														
Initial Payments							5,459	29,848	0	0	0	0	0	0
Anniversary Payments									1,347	1,470	0	0	0	0
FY 2021														
Initial Payments									3,930	21,489	0	0	0	0
Anniversary Payments											1,379	1,505	0	0
FY 2022														
Initial Payments											2,250	12,303	0	0
Anniversary Payments													1,394	1,521
FY 2023														
Initial Payments														2,302 12,587
Initial Payments	15,888	51,412	12,778	41,350	10,711	34,661	5,459	29,848	3,930	21,489	2,250	12,303	2,302	12,587
Anniversary Payments	8,526	9,302	4,782	5,217	4,675	5,100	4,063	4,433	1,347	1,470	1,379	1,505	1,394	1,521
Total	24,414	60,714	17,560	46,567	15,386	39,761	9,522	34,281	5,277	22,959	3,629	13,808	3,696	14,108

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

PRIOR SERVICE ENLISTMENT BONUS

	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022		FY 2023	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 2017														
Initial Payments			0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			772	2,477	0	0	0	0	0	0	0	0	0	0
FY 2018														
Initial Payments			1,129	3,655	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					781	2,504	0	0	0	0	0	0	0	0
FY 2019														
Initial Payments					1,129	3,655	0	0	0	0	0	0	0	0
Anniversary Payments							762	2,444	0	0	0	0	0	0
FY 2020														
Initial Payments							1,129	3,655	0	0	0	0	0	0
Anniversary Payments									762	2,444	0	0	0	0
FY 2021														
Initial Payments									161	520	0	0	0	0
Anniversary Payments											693	2,224	0	0
FY 2022														
Initial Payments											161	520	0	0
Anniversary Payments													631	2,024
FY 2023														
Initial Payments													161	520
Initial Payments	0	0	1,129	3,655	1,129	3,655	1,129	3,655	161	520	161	520	161	520
Anniversary Payments	0	0	772	2,477	781	2,504	762	2,444	762	2,444	693	2,224	631	2,024
Total	0	0	1,901	6,132	1,910	6,159	1,891	6,099	923	2,964	854	2,744	792	2,544

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

NON-PRIOR SERVICE ENLISTMENT BONUS

	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022		FY 2023	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	8,013	31,557	0	0	0	0	0	0	0	0	0	0	0	0
FY 2017														
Initial Payments	10,172	18,890	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			4,480	17,642	0	0	0	0	0	0	0	0	0	0
FY 2018														
Initial Payments			17,991	33,410	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					6,446	25,384	0	0	0	0	0	0	0	0
FY 2019														
Initial Payments					17,708	32,883	0	0	0	0	0	0	0	0
Anniversary Payments							5,214	20,533	0	0	0	0	0	0
FY 2020														
Initial Payments							17,230	31,997	0	0	0	0	0	0
Anniversary Payments									5,388	21,217	0	0	0	0
FY 2021														
Initial Payments									9,128	16,951	0	0	0	0
Anniversary Payments											5,471	21,545	0	0
FY 2022														
Initial Payments											12,093	22,457	0	0
Anniversary Payments													5,217	20,545
FY 2023														
Initial Payments														13,202
Initial Payments	10,172	18,890	17,991	33,410	17,708	32,883	17,230	31,997	9,128	16,951	12,093	22,457	13,202	24,516
Anniversary Payments	8,013	31,557	4,480	17,642	6,446	25,384	5,214	20,533	5,388	21,217	5,471	21,545	5,217	20,545
Total	18,185	50,447	22,471	51,052	24,154	58,267	22,444	52,530	14,516	38,168	17,564	44,002	18,419	45,061

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

CRITICAL SKILL ASSIGNMENT RETENTION BONUS

	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022		FY 2023	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
FY 2017														
Initial Payments	172	2,581	0	0	0	0	0	0	0	0	0	0	0	0
FY 2018														
Initial Payments			40	600	0	0	0	0	0	0	0	0	0	0
FY 2019														
Initial Payments					163	2,445	0	0	0	0	0	0	0	0
FY 2020														
Initial Payments							76	1,147	0	0	0	0	0	0
FY 2021														
Initial Payments									52	785	0	0	0	0
FY 2022														
Initial Payments											50	748	0	0
FY 2023														
Initial Payments													113	1,700
Initial Payments	172	2,581	40	600	163	2,445	76	1,147	52	785	50	748	113	1,700
Total	172	2,581	40	600	163	2,445	76	1,147	52	785	50	748	113	1,700

**RESERVE PERSONNEL, ARMY
SELECTED REENLISTMENT BONUS
(IN THOUSANDS OF DOLLARS)**

ENLISTED AFFILIATION BONUS

	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022		FY 2023	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations (Anniversary)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FY 2017														
Initial Payments			0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments			469	2,347	0	0	0	0	0	0	0	0	0	0
FY 2018														
Initial Payments			17,142	29,759	0	0	0	0	0	0	0	0	0	0
Anniversary Payments					653	3,265	0	0	0	0	0	0	0	0
FY 2019														
Initial Payments					21,385	37,125	0	0	0	0	0	0	0	0
Anniversary Payments							567	2,833	0	0	0	0	0	0
FY 2020														
Initial Payments							17,399	30,205	0	0	0	0	0	0
Anniversary Payments									575	2,875	0	0	0	0
FY 2021														
Initial Payments									12,337	21,417	0	0	0	0
Anniversary Payments											590	2,948	0	0
FY 2022														
Initial Payments											12,337	21,417	0	0
Anniversary Payments													610	3,048
FY 2023														
Initial Payments													12,337	21,417
Initial Payments	0	0	17,142	29,759	21,385	37,125	17,399	30,205	12,337	21,417	12,337	21,417	12,337	21,417
Anniversary Payments	0	0	469	2,347	653	3,265	567	2,833	575	2,875	590	2,948	610	3,048
Total	0	0	17,611	32,106	22,038	40,390	17,966	33,038	12,912	24,292	12,927	24,365	12,947	24,465

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

	FY 2017						
	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	108	197	305	0	0	65	370
RECRUITING/RETENTION	153	2,480	2,633	0	0	0	2,633
SUBTOTAL	261	2,677	2,938	0	0	65	3,003
UNITS							
UNITS	2,117	7,295	9,412	6,797	48	287	17,322
RC UNIQUE MGMT HQS	1,118	1,019	2,137	236	9	573	3,134
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
SUBTOTAL	3,235	8,314	11,549	7,033	57	895	20,491
TRAINING							
RC NON-UNIT INSTITUTIONS	37	92	129	0	0	132	261
RC SCHOOLS	17	389	406	0	0	98	504
ROTC	101	0	101	0	0	0	101
SUBTOTAL	155	481	636	0	0	230	866
HEADQUARTERS							
SERVICE HQS	96	36	132	0	0	270	402
AC HQS	155	24	179	0	0	0	179
AC INSTAL/ACTIVITIES	322	194	516	0	0	1,245	1,761
RC CHIEFS STAFF	175	45	220	0	9	378	607
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	748	299	1,047	0	9	1,893	2,949
TOTAL END STRENGTH	4,399	11,771	16,170	7,033	66	3,083	27,309

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

		FY 2018					
	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	108	197	305	0	0	65	370
RECRUITING/RETENTION	153	2,480	2,633	0	0	0	2,633
SUBTOTAL	261	2,677	2,938	0	0	65	3,003
UNITS							
UNITS	2,028	7,475	9,503	7,575	48	287	17,413
RC UNIQUE MGMT HQS	1,118	1,019	2,137	415	9	573	3,134
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
SUBTOTAL	3,146	8,494	11,640	7,990	57	895	20,582
TRAINING							
RC NON-UNIT INSTITUTIONS	37	92	129	0	0	132	261
RC SCHOOLS	17	389	406	0	0	98	504
ROTC	101	0	101	0	0	0	101
SUBTOTAL	155	481	636	0	0	230	866
HEADQUARTERS							
SERVICE HQS	96	36	132	0	0	270	402
AC HQS	155	24	179	0	0	0	179
AC INSTAL/ACTIVITIES	322	194	516	0	0	1,245	1,761
RC CHIEFS STAFF	175	45	220	0	9	417	646
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	748	299	1,047	0	9	1,932	2,988
TOTAL END STRENGTH	4,310	11,951	16,261	7,990	66	3,122	27,439

**RESERVE PERSONNEL, ARMY
FULL-TIME SUPPORT PERSONNEL**

FY 2019

	AGR OFFICERS	AGR ENLISTED	TOTAL	MILITARY TECHNICIANS	ACTIVE COMPONENT	CIVILIAN	TOTAL
ASSIGNMENT							
PAY/PERSONNEL CENTERS	108	197	305	0	0	65	370
RECRUITING/RETENTION	153	2,480	2,633	0	0	0	2,633
SUBTOTAL	261	2,677	2,938	0	0	65	3,003
UNITS							
UNITS	2,070	7,558	9,628	7,319	48	287	17,282
RC UNIQUE MGMT HQS	1,118	1,019	2,137	176	9	573	2,895
MAINT ACT (NON-UNIT)	0	0	0	0	0	35	35
SUBTOTAL	3,188	8,577	11,765	7,495	57	895	20,212
TRAINING							
RC NON-UNIT INSTITUTIONS	37	92	129	0	0	132	261
RC SCHOOLS	17	389	406	0	0	98	504
ROTC	101	0	101	0	0	0	101
SUBTOTAL	155	481	636	0	0	230	866
HEADQUARTERS							
SERVICE HQS	96	36	132	0	0	270	402
AC HQS	155	24	179	0	0	0	179
AC INSTAL/ACTIVITIES	322	194	516	0	0	1,245	1,761
RC CHIEFS STAFF	175	45	220	0	9	417	646
OTHERS	0	0	0	0	0	0	0
SUBTOTAL	748	299	1,047	0	9	1,932	2,988
TOTAL END STRENGTH	4,352	12,034	16,386	7,495	66	3,122	27,069